

**THE
DIOCESE OF NORTHERN INDIANA**



**JOURNAL
OF THE
PROCEEDINGS
OF THE
ONE-HUNDREDTH
ANNUAL CONVENTION
A.D. 1998**

JOURNAL OF THE PROCEEDINGS

of the

ONE-HUNDREDTH ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA November 6-7, 1998

To Which are Added
Parochial and Diocesan Reports and Appendices



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DIOCESAN DIRECTORY

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The Rev'd Margaret Harker	Mrs. Arlyne Jacobsen
The Rev'd Frank Moss	Mrs. Betty Jo Boyer

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The Rev'd Patrick Ormos	Mr. Joseph Weaver
The Rev'd Derek Harbin	Ms. Pamela Barnes Harris

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The Rev'd Timothy Ljunggren (Retire 2000)
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The Rev'd Paul Tracy (Deputy)

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Mrs. Charlotte Strowhorn, Vice President
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Ms. Barbara Cassis, Lay Director

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The Bishop

The Rev'd Richard Kallenberg, Chair

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mrs. Charlotte Strowhorn, Diocesan Representative

THE COMMITTEE ON CONGREGATIONAL REVITALIZATION AND DEVELOPMENT

Mr. Richard Wolf, Chair

SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE

The Rev'd Robert Fitzpatrick, Chair

OFFICIAL CLERGY LIST 1997

Clergy Status	Last Name	First	Middle	Date Recorded	From
Bishop Parochial	Gray	Francis	Campbell	31 Oct 1986	*Central Florida
	Phelps	C.	Richard	20 Apr 1963	*Ordained
	Hyndman	David	L.	30 May 1964	*Ordained
	Meyer	John	E.	1 Nov 1976	*Indianapolis
	Schramm	John	E.	21 Apr 1982	*Chicago
	Holifield	Loyd	W.	24 Oct 1984	*Colorado
	Morgan	Philip		18 Sep 1985	*Swans & Brecon
	Smith	Larry	J.	16 May 1986	Ordained
	Basden	Michael	P.	22 Jun 1987	*Central Florida
	Kallenberg	Richard	A.	18 Sep 1987	*Fond Du Lac
	Hathaway	Dale	C.	1 Feb 1988	*Milwaukee
	Gerth	Stephen	S.	8 Dec 1988	*Louisiana
	Lynn	Robert	N.	12 Sep 1989	*Chicago
	Fitzpatrick	Robert	L.	10 Sep 1990	*Newark
	Moss	Frank	H.	10 Oct 1990	*Connecticut
	Randolph	Henry	George	10 Mar 1991	*Louisiana
	Velthuisen	Teunisje		12 Sep 1991	*Western Michigan
	Blubaugh	Susan	Jo	20 Dec 1991	*Ordained
	Ormos	C.	Patrick	13 Jan 1992	*Montreal
	Haas	Michael	J.	28 Mar 1992	*Roman Catholic
	Harbin	J.	Derek	15 Jun 1992	*West North Carolina
	Mann	Frederick	E.	9 Feb 1993	*Central Florida
	Harker	Margaret	G.	4 Apr 1993	*Ordained
	Traquair	Megan		13 Jul 1994	*Los Angeles
	Ottson	David	Keith	18 Oct 1994	*Oklahoma
	Lavengood	Martin		15 Nov 1994	*New York
	Hughes	Linda		25 Mar 1995	*Ordained
	Grantz	Brian	G.	21 Dec 1996	*Ordained
	Geisler	Mark	A.	4 Sep 1997	*Chicago
	Ljunggren	Timothy	M.	17 Sep 1997	*Milwaukee
	Schuneman	Steven	L.	26 Sep 1997	*Western Michigan
	Kanestrom	Glenn	W.	5 Oct 1997	*Central New York
	Schroeder	Mary	Katherine	7 May 1998	*New Hampshire
Non-Parochial	Minnix	George	R.	25 Jan 1964	*Ordained
	Lansford	Theron	G.	9 Oct 1971	*Ordained
	Mack	Ross		7 Jan 1977	Milwaukee
	Smith	Paul	R.G.	13 May 1983	Ordained
	Jayawardene	Thomas	Devashri	25 Aug 1986	Roman Catholic
	Bradshaw	Paul	F.	15 Jan 1988	Oxford
	Seger	David	L.	26 Aug 1991	*Louisiana
	Carver	John	Phillip	22 Jul 1994	Idaho
	Lavengood	Henrietta	Brandt	2 Jun 1997	*New York
	Taylor	Robert	M.	16 Nov 1984	*Ordained
Deacon	Miller	M.	Richard	4 Jan 1989	*Ordained
	Taylor	Gloria	A.	12 Jun 1989	*Ordained
	Finster	Mary	Ruth	8 May 1990	*Ordained
	Zunkel	Alvin	P.	1 Jul 1991	*Ordained
	Neidlinger	Theodore	Paul	9 Oct 1991	*Ordained
	Illes	Joseph	Paul	9 Oct 1991	*Ordained
	Ring	Roberta	Kay	9 Oct 1991	*Ordained

Retired	Miller	Janice	H.	18 Oct 1993	*Central Florida
	Gilland	Carl		4 Dec 1993	*Ordained
	Carver	Barbara		17 Oct 1994	Idaho
	Samra	Gordon	Lee	30 Nov 1995	*Ordained
	Dorgan	M.	Ann	30 Nov 1995	*Ordained
	Vanparys	Cynthia	Leigh	16 Oct 1996	*Ordained
	Graunke	Krinstine	H.	21 Sep 1998	*Ordained
	Sheridan	William	C.R.	15 Jan 1945	*Maryland
	Wood	George	B.	13 Oct 1947	Milwaukee
	Dexter	Wilbur	B	1 Feb 1949	Chicago
	Reid	Benedict		23 Nov 1953	Ordained
	Douglass	Eugene	O.	22 May 1954	Quincy
	Center	Robert	J.	20 Dec 1956	*Springfield
	McCormick	R.	Bradley	1 Sep 1957	*Pittsburgh
	Davis	George	M.	2 Oct 1967	Dallas
	Mitchell	Leonel	L.	1 Sep 1971	*New York
	Bizzaro	Robert		17 Jan 1972	*New Jersey
	Williams	W.	Kenneth	16 Feb 1973	Central Florida
	Gibson	William		1 Jun 1974	Kansas
	Blakslee	John	C.	13 Jun 1975	*Milwaukee
	Heiligstedt	Patrick	C.	22 Mar 1979	Milwaukee
	Klatt	William	B.	18 Nov 1983	Indianapolis
	Price	Clair	Edwin	12 Oct 1984	Ordained
	Hernandez	Robert	G.	30 Apr 1986	Columbia
	Tracy	Paul	J.	25 Aug 1986	*Idaho
	North	Mark	R.J.	25 Aug 1986	Eastern Orthodox
	Tracy	Sarah	Shrewder	25 Aug 1986	*Idaho
	King	Frank	H.	12 Sep 1987	Ordained
	McKee	Francis	L.	9 Oct 1991	Ordained
	Wolford	Arthur	C.	9 Oct 1991	Ordained
	Richardson	Leslie	S.L.	9 Oct 1991	Ordained
License	Griswold	Edwin	A.		
	Kolbet	Paul			
	Van Valkenburgh	William	B		
	Lodwick	James			
	Beeley	Christopher	A.		
	Thornton	Michele	R.		
	Hensel	Charles			
	Page, Jr.	Hugh	R.		
	Turrell	James			
	Seabrook	Alexander			

*Indicates they were in attendance at this Convention.

LAY DELEGATES SEATED AT CONVENTION, 1998

CITY	PARISH OR DIOC OFFICE	NAME
Angola	Holy Family	Mr. Tom Laffey Ms. Faye Bowman Ms. Penny Sholl
Berne	St. George	Mrs. Cary Raesner
Bristol	St. John of the Cross	Mr. Bruce Krueger Mrs. Deb Walters Ms. Cindy Keck
Chesterton	St. Francis	Mrs. Lisa Smith Mrs. Peggy Guardiola Mrs. Suzanne Perkins
Crown Point	St. Christopher	Mrs. Dawn Heady Ms. Lani Banyai Ms. Tina Holley
Culver	St. Elizabeth	Mr. Ken Finkbiner
East Chicago	Good Shepherd	Mr. Paul Hicks Mrs. William Hill
Elkhart	St. David	Mr. Terrence Smith Mrs. Cynthia Guzzo Mrs. Gloria Kramer
	St. John the Evangelist	Mr. Jeff Straight Mr. Randy Doering Mrs. Joyce Miers
Ft. Wayne	Grace	Dr. Richard Ring Mrs. Nancy Lunde Ms. Cynthia Orban
	St. Alban	Mr. Richard Ford Ms. Vickie Faux
	Trinity	Mr. Daniel Ewing Mrs. Melanie Bookout Mrs. Patricia Samra
Gary	St. Augustine	Mr. Anthony Cox Mr. Robert Brown Mrs. Jane Oliver-Lyles

Gary	St. Barnabas	Mr. Chukwudi Onwuka Mr. Eric Michaels Mrs. Maxine Bednar
Gas City	St. Paul	Ms. Betty Couch Ms. Emilie Gilbert Ms. Gwen Black
Goshen	St. James	Mr. Craig Weeks Mrs. Cecelia Cushing
Griffith	St. Timothy	Mr. Ken Goodwin Mr. Tony Skimina Mrs. Melissa Goodwin
Hobart	St. Stephen	Mrs. Alanna Fralinger Ms. Audrey Feit Ms. Mary Fick
Howe	St. Mark	Mr. James Parker Mr. Norm Duesler Mrs. Carol Morgan
Huntington	Christ the King	Mrs. Judy Frishman Mrs. Rose Holtrey
Kokomo	St. Andrew	Mr. Phil Webb Mrs. Mary Richcreek Ms. Roxanne Lucas
LaPorte	St. Paul	Mr. John Wooden Mr. Orville Nichols Ms. Sandra Provan
Logansport	Trinity	Mr. Scott Weaver Mrs. Carrie Weaver
Marion	Gethsemane	Mr. Randy Powers Mrs. Carol Gosnell Mrs. Mary Jo Sapp
Michigan City	St. Andrew by the Lake	Mr. Bill Nasser Mrs. Cheryl Ostermeier Mrs. Laura Cogdill
	Trinity	Ms. Kate Ainsworth Ms. Rose Ray Ms. Suzanne Sharp

Mishawaka	St. Paul	Mr. George Imus Mr. Ralph Burget Mrs. Betty Jo Boyer
Monticello	St. Mary	Mr. Neal Nussbaum
Munster	St. Paul	Mrs. Cindy Croyle Mrs. Jane Schmoetzer Ms. Pamela Hart
Plymouth	St. Thomas	Dr. Juliet Morgan Mr. John Wraight Mr. Mike Taylor
Rensselaer	St. Peter	Mrs. Marcia Pitcher
South Bend	Holy Trinity	Mr. Frank Mohacsek Mr. Peter Sincox Ms. Yolanda Illes
	St. Michael and All Angels	Mrs. Ann Carboneau Mrs. Linda McLaughlin Mrs. Martha Kahn
	The Cathedral of St. James	Mr. Kirk Philippsen Mr. Peter McQueen Mrs. Nancy Noecker
Syracuse	All Saints	Mr. Larry Biller
Valparaiso	St. Andrew	Dr. Rebecca Crise Dr. Wendy Olmsted Mrs. Becky Bieker
Warsaw	St. Anne	Mr. James Anderson Mr. Robert Walmer Mrs. Sonda Schapson

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be announced prior to the opening of the Convention.
2. The Convention shall have the right, however, by a vote of two-thirds of the members of the convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.
3.
 - a) All resolutions and a written report from the Nominating committee shall be completed and circulated to the convention delegates at least forty-five (45) days prior to the convention.
 - b) Any resolutions submitted after this date, other than courtesy resolutions, will require a two-thirds (2/3) vote of the members of the Convention present in order to be considered by the Convention.
4. No motion shall be considered as before the House unless it is seconded and reduced to writing.
5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
 - A. Suspension of the rules
 - B. The previous question
 - C. Changing the time limit of debate
 - D. Reconsideration, if proposed by one of the majority of the first decision.
6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.
7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery when the member may speak for no more than four minutes.
8. All statements shall be delivered from the floor except for
 - A. Reports by officers, committee chairpersons, or their representatives
 - B. Special guests of the Convention.
9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.
10. In case a parliamentary problem should arise which is not covered by existing rules, the authority shall be *Roberts Rules of Order, Newly Revised*.
11. The above shall be the Rules of Order of all future Conventions unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

Held at Trinity Church, Michigan City, November 6 and 7, 1998

The Convention began with the Conventual Mass at Trinity Church on Friday evening, November 6th. The Rt. Rev'd Francis C. Gray, Bishop of Northern Indiana, presided, in the presence of The Most Rev'd Frank T. Griswold, Presiding Bishop and Primate of the Episcopal Church, who also preached, and of the Rt. Rev'd William C.R. Sheridan, Bishop of Northern Indiana, retired. The Rev'd Stephen Gerth, Rector of Trinity Church, was the host for the celebration and the liturgy was directed by The Rev'd Derek Harbin, Diocesan Liturgist. After Mass, convention adjourned to the beautiful Barker Hall for the Convention Banquet. Bishop Griswold presided over a celebration of the life and work of Bishop and Mrs. Gray in the diocese. In addition to his own remarks, others who spoke of Bishop and Mrs. Gray were: Canon Nancy Moody, Mr. Lee Lacey, The Rev'd Margaret Harker, and The Hon. Spencer Walton. Presentations were made to the Presiding Bishop and Mrs. Griswold by the Grays, and to the Grays by The Rev'd Michael Basden of the Standing Committee, and by the Diocesan Youth.

Call To Order and Opening Prayers

The business session of the convention was called to order at 0905 by Bishop Gray, with prayers and special remembrance of those departed since last year, particularly The Rev'd Thomas Aldrich, and Mrs. Wilma Pratt Wood.

Report of the Credentials Committee and Organization of the Convention

The Rev'd David Ottsen, chair of the Credentials Committee, reported that 52 clergy were registered, with 36 having turned in tickets for voting. Ninety-two lay persons were registered with 91 having tickets of admission to the floor. A quorum was declared present and convention organized for business. The Rev'd Stephen Gerth welcomed convention to Trinity Parish and gave gifts of centennial coffee mugs to all clergy and delegates. Others, he noted, were for sale at \$5 each. Attention was called to the display area in the lower level of the parish house where several organizations had set up exhibitions. Bishop Gray thanked the pages, members of YALT, who were introduced by Aleta Watton: Camilee Blubaugh, Carmen Blubaugh (St. Peter's, Rensselaer), Lesley Poelman (Cathedral), Sheri Paniccia, Katie Dressler, Gina Grafton (St. Paul's, LaPorte), Ann Heiligstedt, Niki Lee (St. Christopher's, Crown Point), Rachel Wolf (St. Timothy's, Griffith), Laurie Fisher, Amanda Robison, Diana Niederman (Trinity, Ft. Wayne), Tim Schramm (St. Thomas', Plymouth), Dave Croyle, Katie Croyle (St. Paul's, Munster), Andrew Moore, Jason Gray (St. John's, Elkhart), Bradley Mohnke (St. Michael's, South Bend).

Adoption of the Minutes of the 1997 Convention

The minutes of the 1997 Convention were adopted by motion, second, and vote.

Adoption of the Rules of Order

It was moved and seconded and voted to adopt the Rules of Order printed on page 4 of the 1997 convention journal (unchanged as they are printed in this journal).

Election and Appointment of Convention Officers

The Bishop then nominated as Secretary (The Rev'd. Canon John Schramm) and as Treasurer (Mrs. Sharon Katona). These were confirmed by voice vote of convention.

Bishop Gray then introduced the persons at the head table. Bishop Griswold, Bishop Sheridan, Dan Pfeifer, diocesan Chancellor, John Schramm, Sharon Katona, The Rev'd Canon David Seger, Canon to the Ordinary, and Mrs. Carl Gross, The Bishop's Secretary. Thanks were given to the diocesan staff for all their work. Attention was also called with gratitude to the part

time workers in the diocese: Ms. Teresa Betts, cathedral receptionist, Mrs. Aleta Watton, diocesan Youth Director and The Rev'd Deacon Cindy Van Parys, editor of the BEACON.

It was now reported that 54 clergy had presented tickets for admission to the floor and 90 lay persons.

Bishop's Committee Appointments

The Bishop called attention to his list of committee and commission appointments. [*vid. supra*, Directory]

Report of the Committee on Nominations and the First Ballot

Bishop Gray then offered the report of the committee on nominations as follows:

The Diocese of Northern Indiana Foundation, Inc.

To elect: one cleric to fill an unexpired two-year term; one cleric for a three-year term; one layperson for a three-year term.

Nominees: Clerical: John Blakslee
John Meyer
Lay: Arlyne Jacobsen
Charlotte Strowhorn - elected ballot #1.

No nominations came from the floor. John Blakslee moved that a unanimous ballot be cast for John Meyer for the full term and that he would take the unexpired term. The motion was seconded and convention concurred.

The Greater Cathedral Chapter

To elect: one presbyter for a two-year term; one layperson for a two-year term.

Nominees: Clerical: Tina Velthuisen
Lay: J.W. Miller

There were no nominations from the floor. The chair declared an election.

The Standing Committee

To elect: one presbyter for a three-year term; one layperson for a three-year term.

Nominees: Clerical: Frederick Mann - elected ballot #1.
C. Patrick Ormos
Lay: Jim Anderson
Michele Ippolito
J.W. Miller - dropped after ballot #1.
Lee Lacey - elected ballot #2.

One nomination was made from the floor by means of a printed form from the parish of St. Andrew's, Kokomo, of Lee Lacey in the lay order.

Lay Delegates to Provincial Synod

To elect: one layperson for a three-year term as delegate; one layperson for a three-year term as alternate.

Nominees: Randy Powers - elected delegate ballot #1.
Sheri Sharlowe
Joseph Weaver - elected alternate ballot #1.

No nominations came from the floor.

Deputies to the 73rd General Convention (July 5-14, 2000)

To elect: four clerical and four lay deputies and four clerical and four lay alternates.

Nominees: Clerical: Michael Basden - elected ballot #1 - 2nd

Stephen Gerth - elected ballot #1 - 1st (Since convention, he left the diocese - therefore all deputies move up one level, Fr. Harbin being now 4th alternate.)

Brian Grantz - dropped after ballot #4 - 2nd alternate

Derek Harbin - dropped after ballot #1

Margaret Harker - elected on ballot #5 - 4th

Frederick Mann - elected ballot #4 - 3rd

Frank Moss - elected ballot #5 - 1st alternate

C. Patrick Ormos - dropped after ballot #2 - 4th alternate

David Ottsen - dropped after ballot #3 - 3rd alternate

No nominations from the floor.

Lay: Betty Jo Boyer - elected on ballot #5 - 4th

Anne Donnelly - elected ballot #1 - 2nd

Al Harker - dropped after ballot #4 - 2nd alternate

Pamela Barnes Harris - dropped after ballot #2 - 4th alternate

Arlyne Jacobsen - elected ballot #4 - 3rd

Cindy Keck - elected ballot #5 - 1st alternate

Sheri Sharlowe - dropped after ballot #1

Charlotte Strowhorn - elected ballot #1 - 1st

Joseph Weaver - dropped after ballot #3 - 3rd alternate

No nominations from the floor.

Ecclesiastical Trial Court

To elect: one presbyter for a three-year term.

Nominees: John Blakslee - dropped after ballot #1

John Meyer - elected on ballot #2

Tina Velthuizen

No nominations from the floor.

Episcopate Relations Committee

To elect: one presbyter to an unexpired one year term; one presbyter to a two-year term; and one layperson to a two-year term.

Nominees: Clerical: Timothy Ljunggren - elected after ballot #1

David Ottsen - fulfills unexpired term

Lay: Larry Biller

Sharon Brown

Nancy Moody - elected ballot #1

No nominations from the floor.

It was now reported that there were present seated and voting: 99 lay persons and 54 clergy.

Bishop's Address

At 0942 Bishop Gray began his annual and final address to convention (*vid. infra.*). Before beginning, he announced that he was giving as a gift to each clerical and lay delegate present, a copy of his new book of poetry. He concluded at 1104.

Companeros en Cristo

Mrs. Arlyne Jacobsen was called upon to talk about Honduran affairs for Companeros en Cristo, the diocesan companion relation committee. As a response to the recent disaster in the

country, she announced that she is sending a truck on the 13th to Miami. On the 16th, a container will be sent from Miami to Puerto Cortes. Persons who wish to send materials are to wrap them in plastic bags and send them to these collection points: St. Michael's, South Bend; St. Thomas', Plymouth; St. Andrew's, Valparaiso; St. Andrew's, Kokomo. Other churches need to collect and bring to Gary. Bishop Gray called attention to the fact that Arlyne was donating her own trucks for this work of relief.

Introduction:

Bishop Gray then introduced The Rev'd Christine Graunke, recently ordained deacon in the diocese.

Words from Presiding Bishop

Bishop Griswold greeted the convention before leaving for a meeting in Chicago. He commended the diocese on its energy for ministry and offered his blessings as it engages in the search process for a new bishop.

Report of the Standing Committee

The President of the Standing Committee, Michael Basden, came to the dais to make an official response to the Bishop's address and to report on the future.

Mrs. Nancy Brennan, member of the Committee, talked about the meeting with program chairs at St. Thomas', Plymouth, on November 22nd, 3 p.m.

The Rev'd Frank Moss, member of the Committee, spoke about the procedure for the coming search and election process, embodied in the enabling resolution which he presented [*vid. infra*]. He called this an opportunity and not a crisis in the life of the diocese. He reported on a meeting with Bishop Clayton Matthews of the House of Bishops' Office of Pastoral Care. He noted that the resolution cannot be considered without a special 2/3 vote, since it was submitted after the canonical time requirements.

For the Committee on Resolutions, The Rev'd Robert Fitzpatrick moved that the resolution proposed by standing committee be considered. There was a second. It was unanimously voted to allow the resolution to come to a vote. Now Bob Fitzpatrick moved the acceptance of the resolution, which in its corrected form, Frank Moss then read. It was seconded. The David Ottsen moved an amendment which would add a part 6: "An election Chaplain is to be appointed by the Standing Committee who is to coordinate prayer teams in each congregation who are to pray for the Episcopal Election Committee, Transition Committee, and the Episcopal nominees as they are known." The amendment was passed unanimously. The Rev'd Patrick Ormos moved that the resolution be amended to allow the standing committee to appoint the chair of the election committee from diocesan council. This amendment failed. The Rev'd Philip Morgan moved, in regard to section #3, that the phrase "four to six names (4 to 6)" be deleted along with the whole first sentence and be replaced with "The Episcopal Election Committee will collect and catalog the required information to be presented to the diocese for election." David Ottsen rose to offer a substitute amendment for the amendment proposed. That the "Episcopal Election committee will be asked to submit a minimum of four names." The substitute amendment passed 87 to 65.

A break in the proceedings was now ordered and when convention resumed, it was learned that there were now 101 lay delegates registered and 54 clerical.

The question was now called for and the vote was "yes" 86; "no" 70. The resolution was amended. Now the main resolution came for a vote. It passed unanimously.

Election results were given and after lunch and pictures (which were taken to mark the centennial convention) a new ballot taken for continued elections.

The credentials committee gave its final report: 56 clergy were registered to vote; and 101 lay persons.

Report of the Committee on Resolutions

Bob Fitzpatrick came to report on Resolution #2, regarding a seat, voice, and vote for diocesan youth, and moved its acceptance. Brian Grantz then moved a substitute resolution which offered a way to adjust diocesan canons to the national canons. It also proposed a way to deal with the difficulties in dealing with extra-parochial representation at convention. The vote to substitute passed. Then the substitute resolution itself passed.

Reports

Mrs. Deborah Ottsen reported on the diocesan consulting teams for parish development and the series of meetings "Building the Kingdom," a workshop series for parish renewal that is being offered this year in the diocese. Information has already been circulated to the parishes about this series.

Aleta Watton presented several of the diocesan youth with testimonies about the value of the youth ministry in their lives. The youth who spoke were: Amanda Robison, Trinity, Ft. Wayne; Jayson Gray, St. John's, Elkhart; Diana Niederman, Trinity, Ft. Wayne; and Dave Croyle, St. Paul's, Munster.

Unfinished Business

- a. The report of the Committee on Parish Organization (Substitute Resolution #3, 1997).
Bob Fitzpatrick reported on the Canon 9 Task Force Discussion Instrument. The task force could not come up with a proposed solution, but offers an opportunity for further discussion on the roles of diocese and parish and what it means to be a parish, etc. The enabling resolution calls for study and proposed canonical changes. It was moved and seconded and passed.
- b. The report of the Committee on the Wawasee Episcopal Center (Amendment to Resolution #4, 1997) Mrs. Pat Smith came to present the report. [*vid. infra.*]
Election results were given and another ballot ordered.

Treasurer's Report

Sharon Katona came to answer questions about the treasurer's report. There were none.

Budget

The Rev'd Richard Kallenberg, chair of finance committee, came to present the budget for 1999. He noted that reports on the growth and investment funds have been mailed. He moved the adoption of the budget as distributed. Some discussion of budget priorities then took place with concern raised about the way local outreach works are done. The diocese encourages but doesn't necessarily fund local outreach programs. Patrick Ormos offered a friendly amendment in regard to the funding of the episcopal search.

1. That the first line of the 1999 Budget in the section called "Commitment to Personnel" entitled "Bishop" be changed for 1999 to read "Episcopal Search and Bishop."
2. That the individual line item amounts in this section (Episcopal Search and Bishop) be deleted. This leaves a total of \$105,493.11 as the amount available for the task of the search and the eventual compensation package for a new bishop, subject to the approval of Diocesan Council.
3. That sufficient lines be entered into the 1999 Actual and YTD (year to date) financial reports to detail the costs of the search process for the Diocesan Council and the 1999 Diocesan Convention.

This amendment passed. John Meyer then offered an amendment to budget in regard to the expenditure of funds for the Wawasee chapel construction. The motion failed for a lack of 2/3 to consider. The budget then passed as amended.

Additional Resolutions

The Secretary was authorized to write an E-mail to Bishop Frade of Honduras with

greetings, and to report the money raised at convention for Honduran hurricane relief, which was in excess of \$4500.

Derek Harbin then rose on a point of personal privilege to thank the Standing Committee for all its hard work.

Attention was called to Marguariete Dulinsky who is a volunteer in Mission in Tela, Honduras, from Grace Church, Ft. Wayne. It was further noted that Brooke Jamieson, a member of St. Andrew's, Kokomo, is also in Honduras at Nuestras Pequeñas Rosas, serving as a volunteer. She could use some more financial support than she has at present.

Now convention waited for the results of the last ballots. The final results are listed above.

Closing Prayers and Adjournment

At 1458 Bishop Gray adjourned the Centennial Convention of the Diocese of Northern Indiana with the singing of the doxology.

The 101st Convention will be hosted by St. James' Cathedral, South Bend, on November 5-6, 1999.

Respectfully submitted,
The Rev'd Canon John E. Schramm
Secretary to Convention

THE BISHOP'S CONVENTION ADDRESS - 1998

Philippians 1:1-23

To say that this is a convention of milestones would be a serious understatement. We gather today to celebrate one hundred years as a diocese, and we do so in this beautiful, historic church which was our first cathedral. We are graced by the presence of the Presiding Bishop and his wife, and we stand at the threshold of the millennium as a church equipped and prepared for mission. It is also a time of leave-taking as I respond to God's call to begin a new work in Virginia, and Karen and I prepare to move to Richmond. As an outline for this address, I have chosen several verses from the first chapter of St. Paul's letter to the church at Philippi. (A text has been provided for you.) I begin with verses 3-5 where Paul says:

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now." Phil. 1:3-5

Thankfulness is the hallmark of Paul's letter to the church at Philippi. He founded this congregation early in his ministry, and it was one of his favorite churches. Since he knew that he would not see this group of people again, Paul poured out his thankfulness in letter form. As I conclude this part of my ordained ministry, I too, am filled with gratitude and thanksgiving for all of the love, support and encouragement I have received in this most wonderful diocese. Your generosity of spirit and your willingness to travel down paths which have not always been certain or easy, has shown you to be people of faith. I am both humbled and honored to have been your bishop. With the exceptions of being a husband and father, I count this privilege of being your bishop as one of the great blessings of my life. To have worshipped and prayed with you in all the churches of this diocese for the past twelve years is an honor reserved for few people. Whether it was Irish dancing at St. Francis, Chesterton or beautiful choral music at Trinity, Fort Wayne, I have felt God's presence in your midst. A covered dish lunch at a farm in Rensselaer, homemade kielbasa at East Chicago, a hospitable reception at the cathedral, sweet potato pie at St. Augustine's - the food is always delicious and the fellowship truly Eucharistic. That is what thankfulness means - Eucharistia - a place and people of thanksgiving. I invite you to remember, with thanksgiving, the fact that since 1832 when Bishop Jackson Kemper met with a group in Fort Wayne until now, God has been active in the hearts of people in this part of the world. From 1844, when this congregation of Trinity, Michigan City was founded until now, people have faithfully followed the prompting of God, and have done so as Episcopalians.

Continuing from the scripture in verse 6, St. Paul says:

"I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." Phil. 1:6

In this passage from St. Paul, there is the conviction that God is in charge, and that God can be known in the timing of events. That God is both the author and the finisher of history is a central tenant of the biblical faith. Thus, since what we do is the work of God, then it is God's work and not yours or mine. There is a phrase in the baptismal covenant in which the celebrant asks: *"Will you continue in the apostles teaching and fellowship?"* Continuing and continuity come from the same linguistic source, and these words describe ongoing activity. The first bishop in this area was Jackson Kemper. Bishop Sheridan and I stand in a line of bishops who have served here, and in their own time, have left their legacies. In due time, another bishop will be elected to serve you and will also be blessed by God for having served in your midst. In these past twelve years, this diocese has experienced stability and has brought new souls to Christ even while much of the broader church has experienced instability. In the grand scheme of things, this is a very short period of time. If we can say that we, you and I, have been faithful

to God, and have brought new people to Christ, then we will have continued in the apostles teaching and fellowship. I love the words of hymn #534:

God is working his purpose out as year succeeds to year.

If it can be said of this generation that we cooperated with the purposes of God, then we will have done well.

St. Paul continues in verses 9 and 10:

"And this is my prayer, that your love may overflow more and more with knowledge and full insight to help you determine what is best, so that in the day of Christ you may be pure and blameless-." Phil. 1:9&10

Two of the essential elements of a Christian community are love and discernment. Love without discernment and discipline is sentimentality. Discernment and discipline without love is rigorism. It is our vocation to show forth the love of God in the midst of this difficult age so that the world may know that there is still a visible manifestation of the invisible Lord present in our midst. A first century observer of the church once said, *"O those Christians, how they love one another."* It was God's love, radiating from the faces of those early Christians, which changed the world, and God's love still does this.

In many of our churches, in the words of the hymn writer:

"There is welcome for the sinner and more graces for the good"

And, in those churches, growth occurs. People are attracted to loving communities where they are welcomed and included and encouraged to grow in their faith. Unfortunately, there are still places where strangers are told, through body language or covert exclusion, that this church is run for the benefit of the few. Such places become smaller and more isolated.

Discernment is another aspect of love. In the process of restructuring this diocese, we are trying to understand how God is calling us to be the people of God for the coming century. This process is ongoing, and I urge you to continue to seek God's will as a diocese. You will also be charged with discerning who will be called to be the next Bishop of Northern Indiana. I ask you to always keep in mind that God is in the midst of this process, and I urge you to avoid the kind of politicking and manipulation which so characterizes secular elections. This diocese has an excellent Standing Committee, which I am sure will choose a Godly and Spirit led process for you. Love and discernment are genuine hallmarks of a Christian community whether the bishop is present or absent.

St. Paul continues:

"I want you to know, beloved, that what has happened to me has actually helped to spread the gospel -." Phil. 1:12

As described in the scripture, Paul had been removed by God from his beloved church in Philippi and was in prison at the time he wrote this letter. He not only saw the hand of God in all the situations of his life, he rejoiced in his circumstances. *"What does it matter? Just this, that Christ is proclaimed in every way, whether out of false motives or true; and in that I rejoice."* Phil. 1:18

As St. Paul notes in this passage from Philippians, the gospel will be proclaimed in his absence as well as in his presence, for God has called him away from his beloved church. There is a way in which his work has been completed and his particular gifts are to be used elsewhere. As with Paul, it is my belief and trust that God is calling me to continue my ministry in Virginia and that both Virginia and Northern Indiana will benefit through this change.

Now let us now look at some of the good things that have been done for God in this diocese. Together we have been faithful to the Gospel in these uncertain and troubled times in the life of our national church. Together we have welcomed and included women into the full life and ministry of the church. Youth ministry has been strengthened with the addition of Happening,

New Beginnings, a revitalized summer camping program that has included outreach opportunities to the inner city and to Honduras. Together we have engaged the church beyond ourselves in Honduras, at Saint Margaret's House, in food pantries and other outreach ministries. *Through your generous response to Forward in Faith, we have the necessary means to carry out ministry for the coming years.* More new churches have been constructed than have been sold, and in the coming year three more constructions will commence at Christ the King, Huntington, the chapel at Wawasee and Grace, Fort Wayne. There is a broadening and deepening of leadership of the laity, and both the Diocese of Northern Indiana Foundation and the Diocesan Council are operating with greater effectiveness. The consulting teams are illustrative of the emergence of new, well-equipped leaders in this diocese.

Lest we get too complacent, we also need to acknowledge some areas that need extra attention - our growing edges. There have been things left undone, which ought to have been done. For instance, we really need a clear-cut mission strategy for evangelization renewal and growth. We must continue to find ways to effectively open new congregations and help them grow both physically and spiritually. There is a need to develop an effective plan to minister to and empower our smaller congregations. Forward in Faith has provided the money. Let us pray for renewed vision to be provided by God.

Also, there is a need for effective ecumenical dialogue and shared ministry with other churches.

While our diocese has strong leadership, that leadership can be further strengthened with the training and encouragement of new persons to serve in leadership capacities.

We have some of the finest clergy in the country. This diocese has endeavored to provide opportunities for clergy and clergy family wellness. I would encourage the clergy to continue to work at being more open, cooperative, and collegial. Two of our deanery clerics meet together weekly, setting a good example for the other four deaneries.

In many of these things, both the positive and the negative, I have had my part to play. Now is the time for sorting and sifting. My prayer is for that which is of God to remain and that which is of Frank Gray to be sifted. I hope that you will celebrate and build upon those aspects of my ministry that have been pleasing and helpful, and offer them to the glory of God, without holding them up to my successor. That which was of God will endure without promotion. Please forgive and deal kindly with my failures, with the ideas that were follies, and with the unkind, hasty or thoughtless remarks I'm sure I have made over the years.

Finally, I wish to share some additional personal words and thoughts. The psalmist talks about holy places being "beautiful for situation". These twelve years with you have been "beautiful for situation." In your midst, I have found holy space for creativity and personal growth. Your generosity of spirit and your generosity of resources have been manifold in allowing for times of study, prayer and renewal. You have provided a very loyal and hard working staff. Their commitment to this diocese and their willingness to serve others is a great gift. Theirs is a vulnerable time right now, so do be gentle with them and minister to them as they serve you. On behalf of the diocese, I thank you, my staff, for your gifts of love.

Second only to my relationship with God, my greatest joy and deepest passion is my family. The Pastoral Epistles remind us of a bishop's responsibility for his own family. I am blessed with three incredible children, one dear son-in-law, and one and eight-ninths grandchildren. Also with the most wonderful and spirit-filled wife a person could ever hope for. Karen and I leave Indiana, but our children will stay here and will continue to offer their various gifts for ministry in this diocese.

Finally Paul says:

"It is my eager expectation and hope that I will not be put to shame in any

way, but that by my speaking with all boldness, Christ will be exalted now as always in my body, whether by life or by death. For me, living is Christ and dying is gain." Philipians 1:20&21.

Are we not all called to proclaim Christ in life and death, so that his love might shine like sparks among the stubble? I have seen Christ's light shine in the life and death of many people in this diocese. To name but a few who have gone before us into the life to come: Anne Nichols, Jack Hughes, Bill Steine, Scott Miller, Wilma Pratt Wood, Percy Strowhorn and Barb Wood. Those who have died, and you who are still alive, have given me a taste of what God's love is all about. Karen and I now have the task - in deed the command by God - to evangelize this great Northern Indiana pastoral love to others so that they may see what we have seen - that God is love and that through God we might know the reconciliation of the Spirit in the face of Jesus. God bless you.

Francis C. Gray, Bishop of Northern Indiana

BISHOP'S OFFICIAL ACTS - 1998

Within the Diocese

Visitations	36
Other visits to congregations	11
Confirmations	66
Receptions	16
Ordinations	1
Howe meetings and events	5
ECW events	1

Special Diocesan Events

Bishop's Golf Outing	
Chrism Eucharist	
Presbyters' Day	
Clergy Retreat	
Deacons' Day	
Retired Clergy Luncheon	
Happening	
Cursillo Events	2
Lenten Series Teachings	9
Diocesan Council Meetings	6
Wawasee Committee Meetings	3

Representing the Diocese

House of Bishops	
Province V Meeting	
Ecumenical Events, Ascension Day with Lutherans	
Consecrations	
Nashotah House Board	
Interim Body of General Convention	
Enthronement of Presiding Bishop	
Lambeth Conference	

THE DIOCESE OF NORTHERN INDIANA, INC.

Independent Auditor's Report

Warner, Armstrong & Jones

525 West Washington Street, Suite 100
South Bend, Indiana 46601
(219) 234-1100

To The Council

**Diocese of Northern Indiana of the Episcopal Church, Inc.
South Bend, Indiana**

We have audited the accompanying statement of financial position (cash basis) of Diocese of Northern Indiana of the Episcopal Church, Inc. as of December 31, 1997 and the related (cash basis) statements of activity for the years then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The Diocese also did not record capital assets and the related depreciation prior to January 1, 1994.

In our opinion, except for the effects of not recording capital assets and related depreciation, the financial statements of Diocese of Northern Indiana of the Episcopal Church, Inc. present fairly, in all material respects, the financial position as of December 31, 1997 and its support, revenue, expenses, and changes in net assets for the year then ended on the basis of accounting described in Note 1.

The additional information included on pages 11-14 has been subjected to auditing procedures applied in the audit of the basic financial statements, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Warner, Armstrong & Jones

July 21, 1998

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
 STATEMENT OF FINANCIAL POSITION - CASH BASIS
 December 31, 1997 with comparative totals for 1996

ASSETS	Unrestricted	Temporarily Restricted	Permanently Restricted	1997 Total All Funds	1996 Total All Funds
Cash	\$44,625	\$41,477		\$86,102	\$108,833
Investments (at market)	436,077	341,151	\$291,077	1,068,305	1,005,231
Note receivable					37,425
Property and Equipment					
Land	110,900			110,900	110,900
Residence for new parish	80,289			80,289	80,289
Renovation in process	21,587			21,587	17,061
Equipment	4,202			4,202	2,202
Total Cost	216,978			216,978	210,452
Accumulated depreciation	(15,353)			(15,353)	(11,738)
Net Property & Equipment	201,625			201,625	198,714
Life Insurance - Cash Value	29,748			29,748	10,791
Total Assets	\$712,075	\$382,628	\$291,077	\$1,385,780	\$1,360,994
LIABILITIES AND NET ASSETS					
Note payable	\$56,904			\$56,904	\$60,031
Net Assets	655,171	\$382,628	\$291,077	1,328,876	1,300,963
Total Liabilities and Net Assets	\$712,075	\$382,628	\$291,077	\$1,385,780	\$1,360,994

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS - CASH BASIS For the year ended December 31, 1997 with comparative totals for 1996 ----- Unrestricted -----

	Currently Expendable	Endowment	Temporarily Restricted	Permanently Restricted	1997 Total All Funds	1996 Total All Funds
<u>SUPPORT AND REVENUE</u>						
Parishes and missions	\$544,974				\$544,974	\$550,126
Conferences and rental - Wawasee	22,105				22,105	21,631
Contributions			\$112,784	\$24,172	136,956	330,087
Investment Income	2,232	\$29,218	45,634	12,751	89,835	39,425
Miscellaneous	18,955				18,955	2,000
Late payments from parishes	40,462				40,462	31,761
Net assets released from restrictions:	194,010		(171,306)	(22,704)		
Total Support and Revenue	822,738	29,218	(12,888)	14,219	853,287	975,030
<u>EXPENSES</u>						
Program services	326,399				326,399	318,526
General and administrative	498,179				498,179	490,328
Fund raising	796				796	9,783
Total Expenses	825,374				825,374	818,637
Increase in Net Assets Before Board Designations	(2,636)	29,218	(12,888)	14,219	27,913	156,393
Designations by the governing board:						
Investment returns utilized	38,712	(38,712)				
for current operations	(10,746)	10,746				
Held for long-term investment						
INCREASE IN NET ASSETS	25,330	1,252	(12,888)	14,219	27,913	156,393
Net Assets - Beginning	193,845	434,744	395,516	276,858	1,300,963	1,144,570
NET ASSETS - ENDING	\$219,175	\$435,996	\$382,628	\$291,077	\$1,328,876	\$1,300,963

**DIOCESE OF NORTHERN INDIANA OF
THE EPISCOPAL CHURCH, INC.
NOTES TO FINANCIAL STATEMENTS**

December 31, 1997

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Purpose and Presentation

To take, administer and dispose of in accordance with the laws and constitution and canons of the Episcopal Church of the United States of America, and more especially of the constitution and canons of the Diocese of Northern Indiana of the Episcopal Church, Inc., properties of all kinds, character and types, real, personal and mixed tangible and intangible for the benefit of the ecclesiastical body known as the Diocese of Northern Indiana of the Episcopal Church, Inc. The Diocese covers a geographical area in Northern Indiana spreading East to the Ohio border, West to the Illinois border, North to the Michigan border, and South to Marion, Indiana. The Diocese includes thirty-six parishes.

Financial Statement Presentation

The Diocese adopted provisions of Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations" as of January 1, 1994. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to classes of net assets: unrestricted net assets, temporarily restricted and permanently restricted net assets.

Contributions

The Diocese also adopted SFAS No. 116, "Accounting for Contributions Received and Contributions Made" effective January 1, 1994. In accordance with SFAS No. 116, the Diocese reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Basis of Accounting

It is the policy of the Diocese to prepare its financial statements on the basis of cash receipts and disbursements. Under this method, revenue is not recognized until it is received, and expenses incurred are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

Property and Equipment, and Depreciation

Beginning January 1, 1994, it is the policy of the Diocese to record property and equipment

acquisitions at cost as capital assets. Prior acquisitions of office equipment have been recorded as an operating expense. Depreciation is provided over the estimated useful lives of the capital assets on a straight-line basis for the past January 1, 1994 acquisitions only. Depreciation expense is \$3,615 for 1997 and \$3,415 for 1996. This is a departure from generally accepted accounting principles.

Retirement Plan

The Diocese has a defined contribution retirement plan. Individual contracts with the church pension fund are purchased for all qualifying employees. To qualify for the retirement plan, an employee must be a full-time salaried employee of the Diocese. The retirement plan expense for the years ended December 31, were \$24,773 - 1997 and \$24,312 - 1996.

Income Tax Status

The Diocese is a tax-exempt organization under Section 501 (c) (3) of the Internal Revenue Code and under a similar state statute. Therefore, no provision has been made for income taxes in the financial statements.

Prior Period Information

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 1996, from which the summarized information was derived.

Accounting for Net Assets

To ensure the observance of limitations and restrictions placed on the use of the resources available to the Diocese, the accounts are classified according to their nature and purpose, and accordingly, all financial transactions have been recorded and grouped by class. The net assets and Diocese activities are grouped and reported in major classes as described below:

Unrestricted Net Assets - are available for use at the discretion of the Council to support general and administrative operations. They include Operating Net Assets and Endowment Net Assets.

Endowment Net Assets - are restricted by the Council for particular activities and/or programs. The following are Endowment Net Assets:

Episcopate

An endowment fund for operations was established as required by the National Church. The interest is used for operations.

Reserve

An endowment fund established as an emergency reserve for salaries of the bishop and staff in case of any interruption of income from the congregations. The Council must approve any reduction in principal. The interest is available for general operations. An amount is budgeted each year to increase the reserve.

Sabbatical

The Council has established a fund to provide for the Bishop and Canon's sabbatical.

General Convention

The Council has established a fund from which to pay for the Bishop and eight other people to attend the National Convention which is held every three years.

Lambeth

The Council has established a fund from which to pay the expenses of the Bishop attending a Lambeth conference in England every ten years.

Historiographer

The Diocese has a historiographer fund from which to pay such expenses.

Bishop's Association

This fund is utilized to help individuals and families of the Diocese. The Bishop is authorized to disburse these funds.

Wawasee

This fund is for the Wawasee Center, a retreat facility.

Bishop's Residence

This fund is for repairs and maintenance of the Bishop's residence.

Equipment

This fund is for purchase of equipment for the office.

Temporarily and Permanently Restricted Net Assets - are restricted as to use by the donor or a gift instrument and are not available for operating purposes. These include the following:

Delphi Fund

This fund is from the Delphi church (no longer in existence). The original donor restricted the interest for sustaining a choir. By court order, interest now is available to the Diocese for operations.

Krause Fund

The income may be used by the Bishop "for capable young men going into ministry or in the ministry." The Bishop uses the income for education expenses such as books and conferences.

Christ Church Gary Seminarian's Fund

The donor was the church in Gary, Indiana. The principal came from the funds on hand when it closed. The interest is to be divided equally to seminarians from the Gary area each year. If no seminarians from the Gary area exist, then it is to be given to other seminarians in the Diocese of Northern Indiana. Funds are disbursed as requests are made to the Bishop.

Emma Wallach Theological Fund

The dividends from stock that was given to the Diocese and other donations are contained in this fund that is restricted for seminarian education expenses.

Capital Fund

A Capital Fund Campaign commenced in September, 1993 to aid in establishing new churches, to revitalize existing congregations, to provide for continuing education for clergy and laity, outreach projects and Diocesan Endowment. Total pledges received as of December 31, 1997 and 1996 were \$44,771 and \$179,940 respectively.

Episcopal Community Service Fund

This is a building fund for Episcopal Community Service, a non-profit service organization founded under the auspices of Referral and Emergency Services in Gary, Indiana to serve the homeless, hungry and indigent of Indiana.

Education Fund

This fund was established by the Capital Fund Campaign for the purpose of making grants to better prepare the people of God for ministry.

Diocesan Endowment

This fund was established by the Capital Fund Campaign. Income from this fund is utilized for operations.

Syracuse

This fund was established by the Syracuse Capital Fund Campaign for the chapel at Syracuse.

NOTE 2 - SUPPORT FROM PARISHES

Annually, assessments on the churches of the Northern Indiana Diocese are computed based on a three year average of income of each parish. Churches can request a hearing for relief from assessments if necessary. The Diocese received assessments of \$544,974 - 1997 and \$581,887 - 1996 of which \$40,462 and \$31,761 respectively was for assessments from the prior year. Assessments outstanding as of December 31, were \$27,908 - 1997 and \$40,463 - 1996.

NOTE 3 - NOTE RECEIVABLE

The note receivable is a 0% secured note dated April 6, 1989 from St. Stephen's Missionary Church, Inc. The principal payments are \$250 per month. In October, 1997, the Diocese forgave the remaining debt and is reflected as forgiveness of debt for \$34,925 for 1997 and \$-0- for 1996. The balance due as of December 31, is \$-0- - 1997 and \$37,425 - 1996.

NOTE 4 - INVESTMENTS

Investments consist of the following at December 31:

	1997		1996	
	-MARKET-	--COST--	-MARKET-	--COST-
Treasury notes	\$1,068,305	\$1,042,188	\$1,005,231	\$998,134
TOTALS	<u>\$1,068,305</u>	<u>\$1,042,188</u>	<u>\$1,005,231</u>	<u>\$998,134</u>

Realized gains (losses) on the sale of investments are \$15,203 for 1997 and \$1,319 for 1996. The following table summarizes the relationship between market value and cost of the investments as of December 31, 1997:

	Market	Cost	Excess of Market Over Cost
Balance at end of year	<u>\$1,068,305</u>	<u>\$1,042,188</u>	<u>\$26,117</u>
Balance at beginning of year	<u>\$1,005,231</u>	<u>\$998,134</u>	<u>7,097</u>
Increase in unrealized appreciation			19,020
Realized gain for 1997			<u>15,203</u>
Total gain for 1997			<u>\$34,223</u>
Total loss for 1996			<u>\$(17,095)</u>

NOTE 5 - OPERATING LEASE

The Diocese leases office space from the Cathedral of St. James on a year-to-year basis. The total rent paid for the years ended December 31, were \$13,200 - 1997 and \$12,550 - 1996. There are no future minimum lease payments for this operating lease.

NOTE 6 - NOTE PAYABLE

The Diocese financed the purchase of a residence for a new congregation with a 5 year, 9.5%, \$70,000 mortgage. The mortgage is payable in monthly installments of \$731. The balance due as of December 31, 1997 and 1996 is \$56,904 and \$60,031, respectively. There is a final payment due November 1, 1999 of \$50,194.

Principal payments on the long-term note are due as follows:

1998	3,516
1999	53,388
	\$56,904

NOTE 7 - INTEREST EXPENSE

The amount of interest cost incurred and paid for the year ended December 31, 1997 and 1996 was \$5,644 and \$5,947, respectively and was charged to operations.

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

SCHEDULES OF ACTIVITY FOR TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS

For the year ended December 31, 1997 with comparative totals for 1996

	Delphi Fund	Krause Fund	Christ Church Seminarian Fund	Emma Wallach Theological Fund	Education Fund	Capital Fund	Diocesan Endowment Fund	Syn- cuse Fund	Episcopal Community Service Fund	Other See Pg 13	1997 Total	1996 Total
TEMPORARILY RESTRICTED NET ASSETS												
Revenue, Gains and Other Support:												
Contributions												
Interest	\$12,049	\$1,148	\$1,345	\$3,218	\$5,045	\$39,681	\$2,690	\$65,706	\$7,397	\$112,784	\$283,056	\$283,056
Realized gains (losses)	(82)	(7)	(12)		2,742	1,547	12,183	3,236		30,278	30,612	30,612
Unrealized gains (losses)						(18)		(4)		14,802	1,271	1,271
						(1,071)		1,625		554	(1,283)	(1,283)
Net Assets released from restrictions:												
General expenses												
General unrestricted	(12,852)	(718)	2,500	(1,500)	(4,687)	(796)		(21,586)	(15,062)	(18,076)	(39,003)	(39,003)
Contributions:												
Diocese of Northern Indiana Foundation, Inc.												
Episcopal Community Service			(14,253)			(120,829)			13,035	(1,218)	(98,755)	(98,755)
Land											(31,110)	(31,110)
Increase (decrease) in temporarily restricted net assets	(885)	423	(10,420)	1,718	3,100	(81,486)	14,873	48,977	13,035	(2,223)	(12,888)	107,925
Temporarily Restricted Net Assets - Beginning	177,821	4,820	10,420	6,050	1,631	87,021	3,858	79,167		24,728	395,516	270,530
TEMPORARILY RESTRICTED NET ASSETS - END	\$176,936	\$5,243	\$-0-	\$7,768	\$4,731	\$5,535	\$18,731	\$128,144	\$13,035	\$22,505	\$382,628	\$378,455
PERMANENTLY RESTRICTED NET ASSETS												
Revenue, Gains and Other Support:												
Contributions												
Unrealized gains (losses)	\$3,020	\$271	\$248	\$	\$2,515	\$	\$24,172	\$	\$	\$	\$24,172	\$17,031
Net Assets released from restrictions							6,697				12,751	(9,291)
Contributions:												
Episcopal Community Service			(22,704)								(22,704)	
Increase (decrease) in permanently restricted net assets	3,020	271	(22,456)		2,515		30,869				14,219	7,740
Permanently Restricted Net Assets - Beginning	42,516	17,614	22,456		104,314		89,958				276,858	269,118
PERMANENTLY RESTRICTED NET ASSETS - ENDING	\$45,536	\$17,885	\$-0-	\$-0-	\$106,829	\$-0-	\$120,827	\$-0-	\$-0-	\$-0-	\$291,077	\$276,858

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.
SCHEDULE OF ACTIVITY FOR UNRESTRICTED ENDOWMENT

For the year ended December 31, 1997 with comparative totals for 1996

	Episcopate Fund	Reserve Fund	General Convention	Lambeth Conference	Sabbaticals	Historiographer	Bishop's Assoc.	Bishop's Residence	Wawasee Fund	Equipment Fund	Total 1997	Total 1996
Revenue, Gains and Support												
Interest	\$7,315	\$13,441	\$151	\$610	\$392	\$121	\$651	\$247	\$69	\$105	\$23,102	\$23,322
Realized gains (losses)	(50)	(87)	(4)	(2)	(3)	(1)	551	(2)		(1)	401	118
Unrealized gains (losses)	1,833	3,395	(190)	91	28	31	418	64	18	27	5,715	(7,840)
Total	9,098	16,749	(43)	699	417	151	1,620	309	87	131	29,218	15,600
Designations by the governing board:												
Investment returns utilized for												
current operations (withdrawals)	(7,803)	(14,228)	(12,614)		(4,067)						(38,712)	(9,166)
Held for long-term investment (deposit)		7,967		1,000	234	300		1,245			10,746	12,049
Total	(7,803)	(6,261)	(12,614)	1,000	(3,833)	300		1,245			(27,966)	2,883
Increase (decrease) in net assets	1,295	10,488	(12,657)	1,699	(3,416)	451	1,620	1,554	87	131	1,252	18,483
Net Assets - Beginning	133,772	243,930	12,657	10,491	10,132	2,051	14,302	4,347	1,218	1,844	434,744	416,261
NET ASSETS - ENDING	\$135,067	\$254,418	\$ -0-	\$12,190	\$6,716	\$2,502	\$15,922	\$5,901	\$1,305	\$1,975	\$435,996	\$434,744

DIocese of Northern Indiana of the Episcopal Church, Inc.
SCHEDULE OF OTHER ACTIVITY REVENUE AND EXPENSE
For the year ended December 31, 1997

OTHER TEMPORARILY RESTRICTED	ACTIVITY	Net Assets Beginning of Year	Revenue	Expense	Net/Revenue (Expense)	Net Assets Released	Net Assets End of Year
	Blanket Insurance	(\$409)	\$2,608	\$2,299	\$309		(\$100)
	Miscellaneous		94		94		94
	Clergy and spouse conference	450					450
	Golf tournament						
	Pentecost project	21					21
	Wawasee donations						
	Accumulated prior interest	1,660				(177)	1,483
	Bishop association	9,782	2,271	3,495	(1,224)	5	8,563
	Grantz donations						
	Healing mission	101					101
	Continued education - Bishop	1,155					1,155
	Revitalization and development	2,450	1,100	3,550	(2,450)		
	Ethnic festival	66					66
	Dance marathon	(177)				177	
	Episcopal youth event	80					80
	Bishop trip	4,281	824		824		5,105
	Youth computer		500	459	41		41
	Happening	828		575	(575)		253
	Stewardship	342					342
	School of faith and ministry	848					848
	Education fund	3,250		4,684	(4,684)	4,687	3,253
	Deacon school						
	Deacon retreat					750	750
	Christ Church, South Bend						
	Christ Church discretionary fund						
	Christ Church special donations						
	Christ Church sabbatical						
	TOTAL	<u>\$24,728</u>	<u>\$7,397</u>	<u>\$15,062</u>	<u>(7,665)</u>	<u>\$5,442</u>	<u>\$22,505</u>

DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

STATEMENT OF FUNCTIONAL EXPENSES
 For the year ended December 31, 1997 with comparative totals for 1996

	----- Unrestricted Funds -----				1997 Total	1996 Total
	Program Services	Adminis- trative	Retreat Center	Fund Raising	All Funds	All Funds
Assessments - national Dues	\$96,158 995				\$96,158 995	\$123,657 995
Commissions and ministries: Rensselaer, St. Peter's Syracuse, All Saints Ministry	1,080				1,080	1,200
Other ministries	359				359	374
Christian education	6,615				6,615	3,751
New ministries	1,750				1,750	3,088
Stewardship	3,120				3,120	4,570
Presiding bishop	13				13	923
School for faith and ministry	165				165	320
Youth	8,088				8,088	1,636
Clergy retreat	10,000				10,000	6,367
Salaries and payroll taxes		\$145,331	15,356	614	161,301	11,268
Housing		30,033			30,033	160,636
Pension, annuity and health		44,856			44,856	29,937
Other benefits		29,757	2,953		32,710	46,086
						29,968
Rent		13,200			13,200	12,550
Utilities			5,848		5,848	5,775
Maintenance		9,131	9,304		18,435	16,121
Telephone		7,713	909		8,622	8,854
Depreciation expense		3,615			3,615	3,415
Contributions	144,751	14,963			159,714	129,865
Professional fees		3,100			3,100	3,000
Insurance - retired clergy		37,056			37,056	38,907
Convention and conferences		27,291			27,291	8,457
Promotions		1,432	1,406		2,838	7,458
Travel		4,480			4,480	4,489
Minimum salary		5,245			5,245	6,000
Revitalization and development		38,258			38,258	72,176
Interest expense		5,644			5,644	5,947
Forgiveness of debt	34,925				34,925	
Supplies		5,858	4,043	182	10,083	10,913
Postage		4,781			4,781	3,925
Other expenses	1,100	11,338	1,432		13,870	6,889
General expenses released from restrictions	2,218				2,218	6,846
Insurance		3,308			3,308	4,364
The Beacon		10,538			10,538	10,536
Other activity expenses (see page 13)	15,062				15,062	27,374
TOTAL	\$326,399	\$456,928	\$41,251	\$796	\$825,374	\$818,637

REPORT FROM FORWARD IN FAITH 12-31-97

PLEDGE TOTAL	\$1,845,837.17
PAID	1,582,731.27
BALANCE	263,105.90

NEW CONGREGATIONS

The Foundation makes grants from the corpus with recommendations from the Bishop and the Church Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-97	\$104,500.20
Income	57,543.33
Interest	8,766.76
Gain	2,879.05
Balance 12-97	\$173,689.34

CONGREGATION REVITALIZATION

The Foundation makes grants from interest of corpus only and makes loans from corpus with recommendations from the Bishop and the Revitalization and Development Committee. The money is in the Key Trust income account.

Balance 1-97	\$201,654.24
Income	66,175.70
Interest	14,706.97
Gain	4,474.85
Balance 12-97	\$287,011.76

OUTREACH

The Foundation makes grants from the interest of corpus with recommendations from the Bishop and the Social Outreach and Economic Justice Committee. The money is in the Key Trust income account.

Balance 1-97	\$61,047.29
Income	20,147.93
Interest	4,457.91
Gain	1,357.44
Balance 12-97	\$87,010.57

EDUCATION

Grants are made from the interest of corpus by the Commission on Ministry with recommendations from the Bishop. The money is in the Key Trust income account and the growth fund.

	INCOME	GROWTH
Balance 1-97	\$80,358.06	\$25,587.53
Withdrawals	4,687.15	
Interest	4,394.22	651.45
Gain	1,071.59	4,186.33
Balance 12-97	\$81,136.72	\$30,425.31

DIOCESAN ENDOWMENT GROWTH ACCOUNT KEY TRUST

Balance 1-97	\$83,372.97
Income	28,780.32
Interest	2,690.30
Gain	18,879.51
Balance 12-97	\$133,723.10

UNAUDITED REPORTS 1998 OPERATING FUND

Balance Statement to Date
As of December 31, 1998

ASSETS

1010.01 - Society Bank - Operating Fund	97,156.19
1510.01 - Episcopate Fund	138,587.08
1530.01 - WCRS Endowment	268,216.74
1540.01 - Delphi	228,258.78
1610.01 - Krause Fund - Key Trust	20,458.89
1611.01 - Krause Fund St. Federal	3,379.44
1710.01 - Christ Church Seminarian's S.	0.00
1711.01 - Episcopal Community Service	0.00
1723.01 - All Saints' Campaign	129,583.27
1810.01 - Emma Wallach Theological Fund	10,240.48
1910.01 - General Convention	6,172.32
1920.01 - Lambeth Conference PB	2,441.29
1921.01 - Lambeth Conference - Key Trust	546.62
1923.01 - Bishop's Residence	9,120.44
1930.01 - Sabbaticals	4,948.78
1935.01 - Seminarians	2,095.67
1945.01 - Centennial Fund	30,657.73
1947.01 - WCRS Growth Endowment	168,156.36
1950.01 - Historiographer	2,774.10
1952.01 - Equipment	3,929.59
1958.01 - Education Fund	83,249.47
1959.01 - Education Fund (Growth Account)	34,802.20
	1,244,775.44

TOTAL ASSETS

1,244,775.44

LIABILITIES

2010.01 - FICA	0.00
2020.01 - FICA Accrued	0.00
2040.01 - Fed. Withholding	0.00
2050.01 - Medicare	0.00
2060.01 - Medicare Accrued	0.00
2080.01 - Indiana Tax	0.00
2081.01 - St. Joseph CEDIT	0.00
2082.01 - Kosciusko COIT	0.00
2083.01 - Howard Coit/cedit	0.00
2085.01 - Beginning Liabilities	0.00
2086.01 - Annuity	0.00
2087.01 - W Annuity	0.00
	0.00

CAPITAL

3010.00 - Net Worth	1,244,775.44
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TOTAL LIABILITIES + CAPITAL

1,244,775.44

DIOCESE OF NORTHERN INDIANA 1998 OPERATING FUND
1998 FISCAL YEAR
INCOME AND EXPENSE (with budget)
As of December 31, 1998

Acct #	Description	Jan. - Dec. Actual	Jan. - Dec. Budget
	Congregational Giving		
4010.01	- Assessments - Congregations	540,452.92<	570,400.94
4020.01	- Parish & Mission Quota '97	22,167.68	0.00
4030.01	- Miscellaneous Income	0.00	0.00
4031.01	- Tyler Memorial	0.00	0.00
4035.01	- Wawasee Center Income	18,090.94<	20,000.00
		580,711.54<	590,400.94
	Interest Income		
4510.01	- Episcopate Fund	8,075.87	7,874.00
4520.01	- Interest in Checking	1,422.70	900.00
4530.01	- WCRS Endowment	15,170.45	11,855.00
4540.01	- Delphi Fund	13,107.68	11,700.00
		37,776.70	32,329.00
		618,488.24<	622,729.94
	NATIONAL		
5010.01	- National Church Budget	100,102.00	100,102.00
5100.01	- Provincial Synod	994.56	1,000.00
5310.01	- General Convention Reserve	6,000.00	6,000.00
5320.01	- Lambeth Conference	1,000.00	1,000.00
	TOTAL NATIONAL	108,096.56	108,102.00
	COMMITMENT TO PROGRAM		
6150.01	- Christian Formation	2,250.00	2,250.00
6210.01	- Communications around Diocese	1,005.00	6,334.00
6230.01	- Stewardship	1,154.28	1,175.00
6300.01	- Commission on Ministry	2,103.05	6,865.00
6320.01	- Service/Outreach	718.35	2,275.00
6387.01	- Companeros En Cristo	5,500.00	5,500.00
6420.01	- Wawasee Maintenance	25,936.39	26,000.00
	REVITALIZATION & DEVELOPMENT		
6510.01	- Congregation Development	16,000.00	16,000.00
6511.01	- Revitalization	32,441.76	32,441.76
6512.01	- Consultants (CRD)	4,000.00	4,000.00
		52,441.76	52,441.76
	YOUTH		
6620.01	- Diocesan Youth Council	1,874.51	2,050.00
6621.01	- Honduras Trip	0.00	0.00
6630.01	- Summer Camps	5,483.90	5,500.00

			ALL BAPTIZED	COMMUNICANTS IN	CONFIRMATIONS	RECEIVED	1998
			PEOPLE	GOOD STANDING			SUN
							ATT
ANGOLA, HOLY FAMILY			51	51	1	0	
BERNE, ST. GEORGE			22	22	0	0	
BRISTOL, ST. JOHN'S			223	206	5	0	
CHESTERTON, ST. FRANCIS'			148	92	1	0	
CROWN POINT, ST.							
	CHRISTOPHER'S		88	82	0	0	
CULVER, ST. ELIZABETH			31	31	0	0	
EAST CHICAGO,							
	GOOD SHEPHERD		140	61	2	0	
ELKHART, ST. DAVID'S			132	93	0	0	
ELKHART, ST. JOHN'S			592	333	2	3	
FORT WAYNE, GRACE CHURCH			206	206	6	0	
FORT WAYNE, ST. ALBAN'S			183	154	0	0	
FORT WAYNE, TRINITY			998	757	4	0	
GARY, ST. AUGUSTINE'S			173	157	0	0	
GARY, ST. BARNABAS'							
GAS CITY, ST. PAUL'S			41	41	0	0	
GOSHEN, ST. JAMES			109	78	0	0	
GRIFFITH, ST. TIMOTHY'S			129	129	0	0	
HOBART, ST. STEPHEN'S			78	36	1	1	
HOWE, ST. MARK'S			62	57	0	0	
HUNTINGTON, CHRIST							
	THE KING		211	138	0	0	
KOKOMO, ST. ANDREW			410	297	4	4	
LAPORTE, ST. PAUL'S			204	159	0	0	
LOGANSPOUT, TRINITY			178	142	0	0	
MARION, GETHSEMANE			177	173	1	0	
MICHIGAN CITY, ST. ANDREW			103	65	1	0	
MICHIGAN CITY, TRINITY			195	195	1	0	
MISHAWAKA, ST. PAUL'S			118	118	1	0	
MONTICELLO, ST. MARY'S			15	15	0	0	
MUNSTER, ST. PAUL			312	276	4	0	
PLYMOUTH, ST. THOMAS			197	197	2	0	
RENSSELAER, ST. PETER'S			21	21	0	0	
SOUTH BEND, CATHEDRAL			419	278	3	1	
SOUTH BEND, HOLY TRINITY			77	77	0	0	
SOUTH BEND, ST. MICHAEL'S							
SYRACUSE, ALL SAINTS'			74	52	0	0	
VALPARAISO, ST. ANDREW'S			304	304	6	1	
WARSAW, ST. ANNE'S			536	441	6	8	
TOTALS			6957	5534	51	18	

DIOCESE OF NORTHERN INDIANA 1998 OPERATING FUND

1998 FISCAL YEAR

INCOME AND EXPENSE (with budget)

As of December 31, 1998

Acct #	Description	Jan. - Dec. Actual	Jan. - Dec. Budget
	Congregational Giving		
4010.01	- Assessments - Congregations	540,452.92<	570,400.94
4020.01	- Parish & Mission Quota '97	22,167.68	0.00
4030.01	- Miscellaneous Income	0.00	0.00
4031.01	- Tyler Memorial	0.00	0.00
4035.01	- Wawasee Center Income	18,090.94<	20,000.00
		580,711.54<	590,400.94
	Interest Income		
4510.01	- Episcopate Fund	8,075.87	7,874.00
4520.01	- Interest in Checking	1,422.70	900.00
4530.01	- WCRS Endowment	15,170.45	11,855.00
4540.01	- Delphi Fund	13,107.68	11,700.00
		37,776.70	32,329.00
		618,488.24<	622,729.94
	NATIONAL		
5010.01	- National Church Budget	100,102.00	100,102.00
5100.01	- Provincial Synod	994.56	1,000.00
5310.01	- General Convention Reserve	6,000.00	6,000.00
5320.01	- Lambeth Conference	1,000.00	1,000.00
	TOTAL NATIONAL	108,096.56	108,102.00
	COMMITMENT TO PROGRAM		
6150.01	- Christian Formation	2,250.00	2,250.00
6210.01	- Communications around Diocese	1,005.00	6,334.00
6230.01	- Stewardship	1,154.28	1,175.00
6300.01	- Commission on Ministry	2,103.05	6,865.00
6320.01	- Service/Outreach	718.35	2,275.00
6387.01	- Companeros En Cristo	5,500.00	5,500.00
6420.01	- Wawasee Maintenance	25,936.39	26,000.00
	REVITALIZATION & DEVELOPMENT		
6510.01	- Congregation Development	16,000.00	16,000.00
6511.01	- Revitalization	32,441.76	32,441.76
6512.01	- Consultants (CRD)	4,000.00	4,000.00
		52,441.76	52,441.76
	YOUTH		
6620.01	- Diocesan Youth Council	1,874.51	2,050.00
6621.01	- Honduras Trip	0.00	0.00
6630.01	- Summer Camps	5,483.90	5,500.00

			ALL BAPTIZED	COMMUNICANTS IN	CONFIRMATIONS	RECEIVED	1998 AVERAGE	FIRST SUNDAY	EASTER	PENTECOST	FIRST SUNDAY	CHILDREN &	PLEDGING	DOLLAR	AVERAGE	PLATE	PLEDGE	REVENUE	EXPENDITURES		
			PEOPLE	GOOD STANDING			SUNDAY	IN LENT		SUNDAY	IN ADVENT	YOUTH	UNITS 1999	PLEDGE	WEEKLY PL	OFFERING	PAYMENTS				
							ATTENDANCE							1999	1999						
ANGOLA, HOLY FAMILY			51	51	1	0	27	22	60	31	27	2	16	\$27,624.00	\$33.20	\$2,038.00	\$34,056.00	\$52,070.00	\$37,592.00		
BERNE, ST. GEORGE			22	22	0	0	21	18	29	17	20	1	13			\$840.00	\$19,617.00	\$25,783.00	\$15,853.00		
BRISTOL, ST. JOHN'S			223	206	5	0	117	101	286	126	109	87	53	\$103,865.00	\$37.69	\$5,729.97	\$101,013.15	\$170,542.19	\$172,696.62		
CHESTERTON, ST. FRANCIS'			148	92	1	0	50	63	90	39	126	18	30	\$37,570.00	\$24.08	\$797.00	\$26,247.00	\$40,025.00	\$23,577.00		
CROWN POINT, ST.																					
CHRISTOPHER'S			88	82	0	0	45	40	82	49	52	23				\$2,610.19	\$23,815.00	\$47,132.97	\$34,367.55		
CULVER, ST. ELIZABETH			31	31	0	0		7	18	14	10	0	12			\$17,343.50		\$17,665.45	\$16,933.64		
EAST CHICAGO,																					
GOOD SHEPHERD			140	61	2	0	29	32	62	27	32	20	21	\$20,838.00	\$19.08	\$18.72	\$15,857.00	\$28,762.43	\$28,762.43		
ELKHART, ST. DAVID'S			132	93	0	0	55	64	85	48	47	16	34	\$78,593.60	\$44.45	\$10,454.00	\$74,473.00	\$95,948.00	\$87,473.00		
ELKHART, ST. JOHN'S			592	333	2	3	175	195	305	208	183	50	154	\$204,894.40	\$25.59	\$7,287.00	\$216,910.00	\$299,449.00	\$272,602.00		
FORT WAYNE, GRACE CHURCH			206	206	6	0	107	107	180	119	128	53	55	\$108,640.00	\$37.99	\$15,541.24	\$95,441.76	\$277,002.23	\$202,078.26		
FORT WAYNE, ST. ALBAN'S			183	154	0	0	102	93	195	110	111	32	66	\$82,222.00	\$23.96	\$9,838.24	\$79,038.40	\$113,980.65	\$121,140.36		
FORT WAYNE, TRINITY			998	757	4	0	300	337	753	280	248	115	264	\$406,484.00	\$29.61	\$14,260.46	\$389,346.89	\$803,095.84	\$531,914.68		
GARY, ST. AUGUSTINE'S			173	157	0	0	56	70	117	86	52		56	\$43,595.00	\$14.97	\$1,792.00	\$85,567.00	\$93,265.00	\$105,857.00		
GARY, ST. BARNABAS'																				NO REPORT	
GAS CITY, ST. PAUL'S			41	41	0	0	25	16	35	18	13	0	19	\$14,244.00	\$14.42	\$3,136.00	\$13,975.00	\$20,170.50	\$19,042.50		
GOSHEN, ST. JAMES			109	78	0	0	49	26	74	69	28	23	31	\$62,277.00	\$38.63	\$5,301.00	\$70,000.00	\$86,043.00	\$91,559.00		
GRIFFITH, ST. TIMOTHY'S			129	129	0	0	84	84	130	50	68	20	52	\$44,976.00	\$16.63	\$3,793.32	\$43,503.00	\$55,254.08	\$48,743.50		
HOBART, ST. STEPHEN'S			78	36	1	1	44	43	79	51	35	10	34	\$25,030.00	\$14.16	\$8,973.00	\$23,211.00	\$39,961.91	\$39,207.00		
HOWE, ST. MARK'S			62	57	0	0		36	79	45	43		25	\$25,000.00	\$19.23	\$1,996.00	\$25,941.00	\$29,934.00	\$37,859.00		
HUNTINGTON, CHRIST																					
THE KING			211	138	0	0	78	64	185	93	76	34	45	\$74,740.00	\$31.94	\$1,880.00	\$74,998.00	\$111,471.00	\$109,243.00		
KOKOMO, ST. ANDREW			410	297	4	4	192	193	418	189	178	65				\$11,128.02	\$257,227.63	\$305,185.41	\$306,187.37		
LAPORTE, ST. PAUL'S			204	159	0	0	100	86	205	101	93	28	89	\$81,073.00	\$17.52	\$2,086.00	\$79,719.00	\$174,400.00	\$177,625.00		
LOGANSPOUT, TRINITY			178	142	0	0	60	56	143	60	70	36	42	\$52,792.00	\$24.17	\$8,907.00	\$51,210.50	\$83,038.78	\$68,865.85		
MARION, GETHSEMANE			177	173	1	0	117	150	240	138	112	34	70	\$103,920.00	\$28.55	\$8,138.00	\$113,600.00	\$127,585.00	\$126,460.00		
MICHIGAN CITY, ST. ANDREW			103	65	1	0	51	55	109	67	37	10				\$1,018.00	\$73,009.00	\$118,538.00	\$86,284.00		
MICHIGAN CITY, TRINITY			195	195	1	0	112	121	213	97	149	41	73	\$106,000.00	\$27.92	\$8,340.00	\$120,534.00	\$233,497.00	\$129,976.00		
MISHAWAKA, ST. PAUL'S			118	118	1	0	71	74	101	91	67	24	56	\$84,806.00	\$29.12	\$1,249.00	\$81,837.00	\$100,378.00	\$103,929.00		
MONTICELLO, ST. MARY'S			15	15	0	0	11	12	17	10	16	0				\$3,220.16		\$3,222.64	\$2,913.01		
MUNSTER, ST. PAUL			312	276	4	0	128	148	315	122	131	73	83	\$106,906.00	\$24.77	\$2,383.73	\$114,758.51	\$120,664.24	\$171,524.59		
PLYMOUTH, ST. THOMAS			197	197	2	0	115	123	236	103	103	45	66	\$116,049.00	\$33.81	\$3,669.94	\$116,224.88	\$213,839.67	\$168,780.48		
RENSSELAER, ST. PETER'S			21	21	0	0	12	13	22	12	11	4	6	\$6,000.00	\$19.23	\$1,700.00	\$5,546.00	\$9,405.00	\$8,610.00		
SOUTH BEND, CATHEDRAL			419	278	3	1	211	147	275	156	149	36	101	\$182,911.00	\$34.83	\$46,471.38	\$152,722.00	\$415,672.12	\$322,603.99		
SOUTH BEND, HOLY TRINITY			77	77	0	0	52	54	111	52	48	0	42	\$43,209.00	\$19.78	\$1,972.00	\$49,210.00	\$54,295.00	\$48,735.00		
SOUTH BEND, ST. MICHAEL'S													105	\$205,795.00	\$37.69	\$8,668.12	\$251,490.33	\$260,158.45	\$105,025.48		
SYRACUSE, ALL SAINTS'			74	52	0	0	32	28	33	35	24	6	25	\$28,816.00	\$22.17	\$1,755.26	\$32,691.00	\$44,057.95	\$44,920.07		
VALPARAISO, ST. ANDREW'S			304	304	6	1	151	185	362	145	140	60	98	\$176,022.00	\$34.54	\$17,363.00	\$176,098.00	\$201,497.00	\$194,522.00		
WARSAW, ST. ANNE'S			536	441	6	8	189	192	344	201	180	92	104	\$193,726.00	\$35.82	\$16,385.50	\$256,936.77	\$1,161,818.20	\$1,561,567.17		
TOTALS			6957	5534	51	18	2968	3055	5988	3059	2916	1058	1940	2848618	\$28.24	258084.75	\$3,345,824.82	\$6,034,808.71	\$5,625,030.55		

AVERAGE DAY ENDANCE	FIRST SUNDAY IN LENT	EASTER	PENTECOST SUNDAY	FIRST SUNDAY IN ADVENT	CHILDREN & YOUTH	PLEDGING UNITS 1999	DOLLAR PLEDGE
27	22	60	31	27	2	16	\$27,62
21	18	29	17	20	1	13	
117	101	286	126	109	87	53	\$103,86
50	63	90	39	126	18	30	\$37,57
45	40	82	49	52	23		
	7	18	14	10	0	12	
29	32	62	27	32	20	21	\$20,83
55	64	85	48	47	16	34	\$78,59
175	195	305	208	183	50	154	\$204,89
107	107	180	119	128	53	55	\$108,64
102	93	195	110	111	32	66	\$82,22
300	337	753	280	248	115	264	\$406,48
56	70	117	86	52		56	\$43,59
25	16	35	18	13	0	19	\$14,24
49	26	74	69	28	23	31	\$62,27
84	84	130	50	68	20	52	\$44,97
44	43	79	51	35	10	34	\$25,03
	36	79	45	43		25	\$25,00
78	64	185	93	76	34	45	\$74,74
192	193	418	189	178	65		
100	86	205	101	93	28	89	\$81,07
60	56	143	60	70	36	42	\$52,79
117	150	240	138	112	34	70	\$103,92
51	55	109	67	37	10		
112	121	213	97	149	41	73	\$106,00
71	74	101	91	67	24	56	\$84,80
11	12	17	10	16	0		
128	148	315	122	131	73	83	\$106,90
115	123	236	103	103	45	66	\$116,04
12	13	22	12	11	4	6	\$6,00
211	147	275	156	149	36	101	\$182,91
52	54	111	52	48	0	42	\$43,20
						105	\$205,79
32	28	33	35	24	6	25	\$28,81
151	185	362	145	140	60	98	\$176,02
189	192	344	201	180	92	104	\$193,72
2968	3055	5988	3059	2916	1058	1940	2848

Acct #	Description	Jan. - Dec. Actual	Jan. - Dec. Budget
6650.01	- Happening & New Beginning	-1,129.85	250.00
6651.01	- Youth Administration	1,205.76	1,500.00
6652.01	- Youth Retreats/Conferences	<u>237.87</u>	<u>237.87</u>
		7,672.19	9,537.87
	TOTAL COMMITMENT TO PROGRAM	98,781.02	112,378.63
	COMMITMENT TO PERSONNEL		
	BISHOP		
7010.01	- Salary & FICA	67,179.69>	64,492.51
7020.01	- Residence	9,783.96>	8,700.00
7030.01	- Property Insurance	474.00>	470.00
7050.01	- Pension	16,261.00	16,261.00
7060.01	- Annuity	5,000.00	5,000.00
7070.01	- Health and Life Insurance	6,000.00	6,000.00
7071.01	- Continuing Ed. & Wellness	<u>699.05</u>	<u>1,000.00</u>
		105,397.70>	101,923.51
	CANON TO THE ORDINARY		
7110.01	- Salary and FICA	30,394.87	30,394.87
7120.01	- Housing Allowance	20,700.00	20,700.00
7140.01	- Auto	1,397.36	1,800.00
7150.01	- Pension	9,775.03>	9,557.08
7160.01	- Continuing Ed & Wellness	839.35	1,000.00
7170.01	- Health and Life Insurance	<u>6,000.00</u>	<u>6,000.00</u>
		69,106.61	69,451.95
	WAWASEE DIRECTOR		
7210.01	- Salary	10,887.45	12,324.00
7220.01	- Pension	0.00	0.00
7230.01	- FICA	<u>827.78</u>	<u>942.78</u>
		11,715.23	13,266.78
	YOUTH MINISTRY		
7310.01	- Salary	13,351.00	13,351.00
7320.01	- FICA	1,021.44>	1,021.35
7340.01	- Auto	2,057.55>	1,800.00
7350.01	- Pension	<u>1,201.59</u>	<u>1,201.59</u>
		17,631.58>	17,373.94
	SECRETARY TO THE BISHOP		
7410.01	- Salary	19,295.48	19,295.48
7420.01	- FICA	1,476.25>	1,476.10
7470.01	- Health and Pension Benefit	<u>1,736.59</u>	<u>1,736.59</u>
		22,508.32>	22,508.17
	SECRETARY		
7510.01	- Salary	2,218.12	2,600.00
7520.01	- FICA	<u>129.30</u>	<u>198.90</u>
		2,347.42	2,798.90

Acct #	Description	Jan. - Dec. Actual	Jan. - Dec. Budget
TREASURER			
7610.01	- Salary	14,238.16	14,238.16
7620.01	- FICA	1,089.13	1,089.21
7670.01	- Health and Pension Benefit	<u>1,781.43</u>	<u>1,781.43</u>
		17,108.72	17,108.80
	TOTAL COMMITMENT TO PERSONNEL	245,815.58>	244,432.05
COMMITMENT TO ADMINISTRATION			
8010.01	- Office Utilization	14,520.00	14,520.00
8020.01	- Maintenance	3,356.73	3,400.00
8030.01	- Telephone	8,770.24>	8,500.00
8040.01	- Postage	7,433.16>	6,400.00
8050.01	- Equipment	5,740.00	5,740.00
8055.01	- Bishop's Auto and Expense	20,227.98>	20,000.00
8060.01	- Supplies	5,561.32	5,910.00
8070.01	- Hospitality	1,405.34	1,500.00
8080.01	- Insurance	3,757.42	3,800.00
8090.01	- Staff Travel	3,783.50	3,800.00
8100.01	- Bishop's House Depreciation	2,700.00	2,700.00
8200.01	- Audit	3,250.00	3,630.00
8211.01	- Retired Bishop's Travel	1,000.00	1,000.00
8213.01	- Archdeacon Travel	0.00	1,000.00
8215.01	- Clergy Retreats & Conferences	7,835.28>	6,650.00
8230.01	- Standing Committee	196.37	200.00
8300.01	- Minimum Salary Fund	4,044.50	5,000.00
8310.01	- Clergy Deployment	0.00	1,000.00
8320.01	- Conferences	1,874.21	1,900.00
8330.01	- Bishop's Sabbatical	1,000.00	1,000.00
8340.01	- Canon's Sabbatical	1,000.00	1,000.00
8350.01	- Cathedral Receptionist	2,916.55	3,924.05
8355.01	- Contingencies & Emergencies	3,931.90	5,788.08
8356.01	- Endowment Contributions	7,093.00	7,093.00
8400.01	- Insurance Ret. Clergy & Widows	35,553.00	37,500.00
CONVENTION EXPENSE			
8700.01	- Diocesan Convention	6,857.15>	4,400.00
	TOTAL COMMITMENT TO ADMINISTRATION	153,807.65	157,355.13
	TOTAL INCOME	618,488.24	622,729.94
	TOTAL EXPENSE	<u>606,500.81</u>	<u>622,267.81</u>
	INCOME-EXPENSES	11,987.43	462.13

DIOCESE OF NORTHERN INDIANA

31 Dec. 1998 - Report Printed on 15 Jan. 1999

	Assessment	Adjusted	Due Monthly	Due 12-31-98	Paid 12-31-98	Past Due	Overpayment	Paid 1999
Angola, Holy Family	\$7,266.60		\$605.55	\$7,266.60	\$3,633.30	\$3,633.30		\$3,633.30
Berne, St. George*	1,316.52		109.71	1,316.52	1,316.52			
Bristol, St. John's	17,916.40		1,493.03	17,916.36	11,944.24	5,972.12		5,972.16
Chesterton, St. Francis'	4,016.44		334.70	4,016.40	4,016.44		.04	
Crown Point, St. Christopher's	7,100.56		591.71	7,100.52	7,100.52			
Culver, St. Elizabeth*	1,669.98	\$1,000.00	139.16	1,669.92	1,656.90	13.02		
East Chicago, Good Shepherd	2,207.54		183.96	2,207.52	2,207.54		.02	
Elkhart, St. David's	9,314.06	4,657.00	776.17	9,314.04	6,985.56	2,328.48		2,328.50
Elkhart, St. John's	44,673.17		3,722.76	44,673.12	40,950.36	3,722.76		3,722.81
Fort Wayne, St. Alban's*	16,371.74		1,364.31	16,371.72	16,371.74		.02	
Fort Wayne, Grace*	17,438.13		1,453.17	17,438.04	17,438.04			
Fort Wayne, Trinity*	72,825.88		6,068.82	72,825.84	72,825.88		.04	
Gary, St. Augustine's	14,119.01		1,176.58	14,118.96	14,118.96			
Gary, St. Barnabas'	6,196.12		516.34	6,196.08	6,196.12		.04	
Gas City, St. Paul's	6,015.06		501.25	6,015.00	6,015.06		.06	
Goshen, St. James'	13,292.27		1,107.67	13,292.04	13,292.27		.23	
Griffith, St. Timothy's	9,645.62		803.80	9,645.60	9,645.62		.02	
Hobart, St. Stephen's	6,826.27		568.85	6,826.20	6,827.86		1.66	
Howe, St. Mark's	4,227.58		352.29	4,227.48	4,227.58		.10	
Huntington, Christ the King*	10,335.62		861.30	10,335.60	10,335.62		.02	
Kokomo, St. Andrew	33,027.19		2,752.26	33,027.12	27,522.60	5,504.52		5,504.59
LaPorte, St. Paul's	20,949.62		1,745.80	20,949.60	19,203.80	1,745.80		1,745.82
Logansport, Trinity	9,168.44		764.03	9,168.36	9,168.36			
Marion, Gethsemane*	16,523.65		1,376.97	16,523.64	16,523.65		.01	
Michigan City, St. Andrew's*	7,807.48	4,000.00	650.62	7,807.44	7,807.48		.04	
Michigan City, Trinity	21,106.20		1,758.85	21,106.20	21,106.20			
Mishawaka, St. Paul's*	9,311.28		775.94	9,311.28	9,311.34		.06	
Munster, St. Paul's	17,817.71		1,484.80	17,817.60	16,332.91	1,484.69		1,485.03
Plymouth, St. Thomas	18,236.09		1,519.67	18,236.04	18,236.09		.05	
Rensselaer, St. Peter's	1,321.62		110.13	1,321.56	1,321.62		.06	
South Bend, Cathedral*	39,836.39		3,319.69	39,836.28	39,836.39		.11	

South Bend, Holy Trinity	6,066.25	2,000.00	505.52	6,066.24	1,010.50	5,055.74	3,031.50
South Bend, St. Michael's*	33,015.86		2,751.32	33,015.84	33,015.84		
Syracuse, All Saints'	5,861.87		488.48	5,861.76	5,373.39	488.37	488.53
Valparaiso, St. Andrew's	24,170.54		2,014.21	24,170.52	24,170.54		.02
Warsaw, St. Anne's	33,406.18		2,783.84	33,406.08	33,406.08		
TOTAL	\$570,400.94	\$11,657.00	\$47,533.26	\$570,399.12	\$540,452.92	\$29,948.80	\$27,912.24

*Indicates the Parish is giving the higher percent .16999%

THE DIOCESE OF NORTHERN INDIANA

An Explanation of the Operating Budget

INCOME:

Assessments from Congregations: These funds are received from diocesan congregations for the support of the Diocese and the larger Church. Amounts paid are apportioned based upon an average of the previous three year's reports of congregational operating income. The current rate of asking is %.16999.

Parish and Mission Quotas (Previous Year): While not budgeted, this line item contains late payments of congregational assessments.

The Episcopate Fund: This endowment fund was required by national church canons when the Diocese was formed. Interest from this fund is placed in the operating budget to fund the ministry of the Bishop.

The Reserve Fund: The Reserve Fund is the principal endowment fund of the Diocese. The remainder of the Reserve Fund line item at the end of each year is placed in this endowment. Any funds received by the Diocese and designated for general endowment are placed in this fund.

The Delphi Fund: Originally the endowment of St. Mary's Church in Delphi, the funds are now invested for diocesan endowment purposes. A 1987 court order enabled the Diocese to use these funds in this way. Income from this fund supports the operating budget of the Diocese.

EXPENSES:

The Expense side of the operating budget is divided into five subdivisions: Funding the General Church Program, the Diocesan Program, Personnel, Administration and Mission Congregations.

General Church Program:

National Church Budget: These moneys are given to the Domestic and Foreign Missionary Society (The Episcopal Church) to fund all of its operations including support of the Presiding Bishop and his staff, foreign missionaries, Episcopal Life and the operating budget of the General Convention. The amount budgeted is a response to a range of asking in the budget adopted by the General Convention.

Provincial Synod: This amount funds the work of the Provincial Synod. The amount is apportioned according to the number of communicants in the Diocese.

General Convention Deputies' Expenses: Each year the Diocese sets aside one-third of the anticipated cost of sending our Bishop and eight Deputies to the triennial General Convention, the legislative body which governs the American Episcopal Church.

Lambeth Conference: Once every ten years all of the bishops of the world wide Anglican Communion meet at Canterbury in England. Each year we set aside one-tenth of the estimated cost of sending our bishop and his wife to this meeting.

Commitment to Program

The program of the Diocese funds a variety of ministries. Diocesan ministries of Christian Formation, Communication, Social Action and Outreach, Clergy Retreats and Conferences, and Ministry to Clergy Families are funded in this portion of the budget.

Commitment to Personnel

All of the costs associated with funding the office of the Bishop and compensating the staff of the Diocese are funded in this portion of the budget with the exception of the Director of the Wawasee Episcopal Center which is covered under the budget's Commitment to Program. The Diocese currently has three full-time and five part-time staff positions.

Commitment to Administration

This portion of the budget funds all of the costs of maintaining the administration of the Diocese. Some of these costs are easy to understand: office rental and utilities, telephone, supplies, postage and equipment. Others are mandated by the Canons: Diocesan Convention expenses, the Standing Committee and insurance.

Missions and New Congregations

Diocesan support for aided congregations as well as our considerable commitment to the revitalization of existing congregations and to the establishment of new ones.

RESTRICTED FUNDS:

Krause Fund

The Krause Fund is a designated endowment fund that may be used by the Bishop "for capable young men going into ministry or in the ministry." The Bishop uses the income from this fund for education expenses such as books and conferences.

Emma Wallach Theological Fund

The proceeds from this fund are restricted to seminarian education expenses.

DIOCESE OF NORTHERN INDIANA
1999 APPROVED BUDGET

	1997 Year End	1997 Budget	Year to Date 6-30-98	1998 Budget	1999 Proposed Budget	Requests	Change
INCOME:							
Assessments from Congregations	\$544,974.17	\$577,548.62	\$255,139.29	\$575,057.94	\$581,802.15		\$6,744.21
Reduction in Assessments				(3,000.00)	(3,184.94)		(184.94)
Episcopate Fund	7,802.81	7,874.00	4,048.07	7,874.00	7,874.00		
Interest on Checking Account	2,232.11	900.00	708.52	900.00	900.00		
WCRS Endowment Fund	14,228.06	11,855.00	7,450.87	11,855.00	11,855.00		
Delphi Income	12,851.83	11,700.00	6,473.72	11,700.00	11,700.00		
Miscellaneous Income							
Wawasee Center Income	32,085.20		5,752.18	20,000.00	17,000.00		(3,000.00)
INCOME TOTAL	\$614,174.18	\$609,877.62	\$279,572.65	\$624,386.94	\$627,946.21		\$3,559.27
EXPENSE:							
THE CHURCH BEYOND THE DIOCESE:							
National Church Budget	\$96,158.00	\$96,158.00	\$50,050.98	\$100,102.00	\$99,473.16		
Provincial Synod	994.56	1,100.00	994.56	1,000.00	1,000.00		
General Convention Reserve	6,000.00	6,000.00	3,000.00	6,000.00	6,000.00		
Lambeth Conference	1,000.00	1,000.00	1,924.06	1,000.00	1,000.00		
EXPENSE TOTAL	\$104,152.56	\$104,258.00	\$55,969.60	\$108,102.00	\$107,473.16		\$(628.84)
COMMITMENT TO PERSONNEL:							
Bishop:							
Salary	\$58,334.42	\$58,334.42	\$32,096.22	\$59,909.44	\$62,305.82		4%
Residence Utilities	8,873.01	8,000.00	3,955.57	8,700.00	8,800.00		
Property Insurance	460.00	470.00		470.00	470.00		
Pension	15,817.68	17,034.44	8,130.50	16,261.00	16,864.89		
Continuing Education & Wellness	1,000.00	1,000.00		1,000.00	1,000.00		
Annuity-Equity	4,800.00	4,800.00		5,000.00	5,000.00		

Health and Life Insurance	5,922.00	6,150.00	3,000.00	6,000.00	6,286.00	
FICA	4,462.58	4,462.58		4,583.07	4,766.40	
TOTAL	\$99,669.69	\$100,251.44	\$47,182.29	\$101,923.51	\$105,493.11	\$3,569.60
Canon to the Ordinary:						3%
Salary	\$35,975.84	\$35,975.84	\$15,197.40	\$36,947.18	\$38,055.60	
Housing Allowance	11,023.61	11,023.61	10,350.00	11,321.24	11,660.88	
Auto	1,403.20	1,800.00	264.84	1,800.00	1,800.00	
Pension	8,955.28	8,955.28	4,778.54	9,557.08	9,472.99	
Health and Life Insurance	5,922.00	6,150.00	3,000.00	6,000.00	6,286.00	
FICA	2,752.15	2,752.15		2,826.45	2,911.25	
Continuing Education and Wellness	361.74	1,000.00		1,000.00	1,000.00	
TOTAL	\$66,393.82	\$67,656.88	\$33,590.78	\$69,451.95	\$71,186.72	\$1,734.77
Wawasee Director:						
Salary	\$25,274.01	\$5,000.00	\$6,162.00	\$12,324.00	\$2,000.00	
Maintenance		5,000.00				
FICA			487.74	942.78	153.00	
TOTAL	\$25,274.01	\$10,000.00	\$6,649.74	\$13,266.78	\$2,153.00	\$(11,113.78)
Youth Ministry:						3%
Salary	\$13,000.00	\$13,000.00	\$6,675.48	\$13,351.00	\$13,751.53	
Pension				1,201.59	1,237.64	
Auto	2,404.13	1,800.00	1,099.79	1,800.00	2,000.00	
FICA	994.34	994.50	510.72	1,021.35	1,051.99	
TOTAL	\$16,398.47	\$15,794.50	\$8,285.99	\$17,373.94	\$18,041.16	\$667.22
Secretary to the Bishop:						3%
Salary	\$18,788.20	\$18,788.20	\$9,647.64	\$19,295.48	\$19,874.34	
Pension	1,690.93	1,690.93	868.29	1,736.59	1,788.69	
FICA	1,437.36	1,437.29	738.12	1,476.10	1,520.39	
TOTAL	\$21,916.49	\$21,916.42	\$11,254.05	\$22,508.17	\$23,183.42	\$675.25

Assistant Secretary:									
Salary	\$4,046.43	\$6,000.00	\$911.84	\$2,600.00	2,678.00			3%	
FICA	292.40	459.00	67.04	198.90	204.87				
TOTAL	\$4,338.83	\$6,459.00	\$978.88	\$2,798.90	\$2,882.87				\$83.97
Treasurer of the Diocese:									
Salary	\$13,863.84	\$13,863.84	\$7,119.00	\$14,238.16	\$14,665.30			3%	
FICA	1,060.56	1,060.58	544.56	1,089.21	1,121.90				
Health and Pension Benefit	1,747.74	1,747.74	500.00	1,781.43	1,819.87				
TOTAL	\$16,672.14	\$16,672.16	\$8,163.56	\$17,108.80	\$17,607.07				\$498.27
PERSONNEL TOTAL:	\$250,663.45	\$238,750.40	\$116,105.29	\$244,432.05	\$240,547.35				(\$3,884.70)
COMMITMENT TO PROGRAM:									
Revitalization & Development Comm.	\$52,994.20	\$48,494.20	\$25,420.79	\$52,441.76	\$61,094.62			10%	
New Ministries		4,500.00							
Rensselaer, St. Peter's	1,080.00	1,080.00							
Syracuse, All Saints'	3,120.00	3,120.00							
Christian Formation				2,250.00	6,875.00			7,875.00	
Commission on Christian Formation	500.00	500.00	25.43						
Task Force on Catchmenal Pr.	750.00	750.00							
Catechesis Training	1,250.00	1,250.00							
Service Outreach			183.94	2,275.00	1,300.00			1,800.00	
Episcopal Community Service	200.00	200.00							
Presiding Bishop's Fund Expense	165.00	250.00							
Aids Ministry	275.69	325.00							
Ecumenical Relations	200.00	200.00			500.00			500.00	
Recovery Ministries		500.00							
Commission on Ministry	374.22	1,700.00	688.72	6,865.00	3,865.00				
Committee on Ethics		1,665.00							
Commission on Theology & Lit	910.00	1,500.00							
Deacon Training		2,000.00							
Youth Ministry			\$(481.03)	\$10,000.00	\$10,500.00			\$10,500.00	
Yalt	1,265.58	1,500.00							
Camps	5,717.14	2,500.00							
Happening & New Beginning	(155.68)	250.00							
Youth Administration	960.50	880.00							

Youth Retreats/Conferences	300.00				
Ministry to Retired Clergy & Family	28.54				
Around the Diocese	10,537.80				7,500.00
Program Consultant	12,000.00		535.00	6,334.00	
Stewardship	12.80	1,075.00	869.17	1,175.00	1,475.00
Companion Diocese	5,000.00		1,312.43	5,500.00	5,000.00
Wawasee Center Maintenance	35,109.13		8,879.80	26,000.00	20,000.00
PROGRAM TOTAL	\$132,594.92	\$103,473.20	\$37,434.25	\$112,840.76	\$1,768.86

COMMITMENT TO ADMINISTRATION:

Office Utilization	\$13,200.00		\$7,260.00	\$14,520.00	\$15,246.00
Maintenance	3,397.65		2,049.27	3,400.00	3,400.00
Telephone	7,712.99		2,972.94	8,500.00	8,000.00
Postage	4,781.21		1,872.59	6,400.00	6,000.00
Equipment	5,733.30		1,647.55	5,740.00	5,740.00
Supplies	5,858.12		2,342.32	5,910.00	5,910.00
Bishop's Auto & Expense	18,000.00		13,261.69	20,000.00	20,000.00
Hospitality	1,431.70		741.74	1,500.00	1,500.00
Insurance	3,308.20		1,613.08	3,800.00	3,800.00
Staff Travel	3,459.07		3,783.50	3,800.00	4,000.00
Bishop's House Depreciation	3,000.00		1,350.00	2,700.00	2,700.00
Audit	3,100.00			3,630.00	3,630.00
Chancellor		100.00			
Retired Bishop's Travel	1,000.00			1,000.00	1,000.00
Archdeacon Travel	1,021.30			1,000.00	1,000.00
Clergy Retreat & Conferences	9,000.27		1,186.69	6,650.00	6,650.00
Standing Committee	42.21		166.72	200.00	200.00
Clergy Assistance	6,000.00			5,000.00	5,000.00
Clergy Deployment		1,000.00		1,000.00	1,000.00
Conferences	1,513.00		1,123.36	1,900.00	1,900.00
Bishop's Sabbatical	1,000.00		500.00	1,000.00	1,000.00
Canon's Sabbatical	1,000.00		1,000.00	1,000.00	1,000.00

Cathedral Receptionist	3,622.86	3,610.00	1,770.88	3,924.05	4,051.00
Insurance Ret. Clergy & Widows	37,056.00	41,975.00	27,270.00	37,500.00	41,000.00
Endowment Contributions	10,000.00	10,000.00	4,375.00	8,750.00	6,500.00
Contingencies & Emergencies	1,100.00	2,064.98	427.20	5,788.08	10,689.08
Diocesan Convention			650.02	4,400.00	4,400.00
Diocesan Convention	2,569.77	2,700.00			
Secretary to Convention	880.00	880.00			
Journals	1,680.93	1,928.25			
Historiographer	300.00	300.00			
ADMINISTRATION TOTAL:	\$150,768.58	\$163,008.23	\$77,364.55	\$159,012.13	\$165,316.08
					\$6,303.95
CHURCH BEYOND THE DIOCESE					
PERSONNEL	\$104,152.56	\$104,258.00	\$55,969.60	\$108,102.00	\$107,473.16
PROGRAM	250,663.45	238,750.40	116,105.29	244,432.05	240,547.35
ADMINISTRATION	132,594.92	103,473.20	37,434.25	112,840.76	114,609.62
	150,768.58	163,008.23	77,364.55	159,012.13	165,316.08
					\$ (628.84)
					\$ (3,884.70)
					1,768.86
					6,303.95
EXPENSE TOTAL	\$638,179.51	\$609,489.83	\$286,873.69	\$624,386.94	\$627,946.21
INCOME TOTAL	\$614,174.18	\$609,877.62	\$279,572.65	\$624,386.94	\$627,946.21
					\$3,559.27
					\$3,559.27

1999 ASSESSMENT TABLE					REDUCTION GRANTED	
	1995	1996	1997	TOTAL 3 YEARS	AVERAGE	0.15999
Angola, Holy Family	\$51,402.00	\$43,927.50	\$43,927.50	\$139,257.00	\$46,419.00	\$7,426.58
Berne, St. George	8,243.00	7,475.00	18,204.00	33,922.00	11,307.33	1,809.06

Bristol, St. John's	107,695.42	117,989.00	119,405.00	345,089.42	115,029.81	18,403.62
Chesterton, St. Francis'	24,610.00	24,878.00	27,440.00	76,928.00	25,642.67	4,102.57
Crown Point, St. Christopher's	45,695.19	31,053.30	28,142.40	104,890.89	34,963.63	5,593.83
Culver, St. Elizabeth's	14,910.99	15,700.02	16,498.27	47,109.28	15,703.09	2,512.34
East Chicago, Good Shepherd	14,854.00	14,781.00	15,722.65	45,357.65	15,119.22	2,418.92
Elkhart, St. David's	86,474.03	91,374.66	87,379.56	265,228.25	88,409.42	14,144.62
Elkhart, St. John's	281,228.29	274,045.91	276,802.00	832,076.20	277,358.73	44,374.62
Fort Wayne, Grace Church	92,433.00	99,498.00	108,506.00	300,437.00	100,145.67	16,022.31
Fort Wayne, St. Alban's	102,953.04	108,065.43	96,506.86	307,525.33	102,508.44	16,400.33
Fort Wayne, Trinity	407,570.74	452,171.20	486,051.26	1,345,793.20	448,597.73	71,771.15
Gary, St. Augustine's	90,162.00	90,447.00	89,144.00	269,753.00	89,917.67	14,385.93
Gary, St. Barnabas'	40,790.00	37,696.00	36,902.00	115,388.00	38,462.67	2,653.64
Gas City, St. Paul's	41,679.00	35,656.00	34,171.00	111,506.00	37,168.67	2,631.55
Goshen, St. James'	99,511.98	82,739.00	81,478.00	263,728.98	87,909.66	14,064.67
Griffith, St. Timothy's	70,159.26	41,983.00	51,649.00	163,791.26	54,597.09	8,734.99
Hobart, St. Stephen's	45,857.85	39,848.00	28,187.00	113,892.85	37,964.28	6,073.91
Howe, St. Mark's	25,122.00	28,158.00	33,714.00	86,994.00	28,998.00	4,639.39
Huntington, Christ The King	61,434.06	64,788.18	76,834.64	203,056.88	67,685.63	10,829.02
Kokomo, St. Andrew's	206,766.00	216,145.61	239,864.15	662,775.76	220,925.25	35,345.83
LaPorte, St. Paul's	130,992.00	123,693.00	162,103.00	416,788.00	138,929.33	22,227.30
Logansport, Trinity	57,935.00	53,314.00	59,414.00	170,663.00	56,887.67	9,101.46
Marion, Gethsemane	94,016.00	103,388.00	96,986.00	294,390.00	98,130.00	15,699.82
Michigan City, St. Andrew's	69,157.00	65,710.60	72,756.00	207,623.60	69,207.87	11,072.57
Michigan City, Trinity	127,080.05	131,627.02	127,585.00	386,292.07	128,764.02	20,600.96
Mishawaka, St. Paul's	57,613.00	52,380.00	85,293.00	195,286.00	65,095.33	10,414.60
Munster, St. Paul's	115,789.00	110,242.00	133,516.79	359,547.79	119,849.26	19,174.68
Plymouth, St. Thomas	113,911.67	120,766.59	120,529.41	355,207.67	118,402.56	18,943.23
Rensselaer, St. Peter's	7,916.00	8,179.00	8,951.00	25,046.00	8,348.67	1,335.70
South Bend, Cathedral	235,564.60	242,490.64	237,376.68	715,431.92	238,477.31	38,153.98
South Bend, Holy Trinity	52,698.48	53,875.34	52,698.48	159,272.30	53,090.77	8,493.99
South Bend, St. Michael's	190,131.75	191,050.38	232,428.30	613,610.43	204,536.81	32,723.84
Syracuse, All Saints'	37,093.00	35,842.00	46,234.86	119,169.86	39,723.29	6,355.33
Valparaiso, St. Andrew's	147,821.00	171,947.00	167,856.00	487,624.00	162,541.33	26,004.99
Warsaw, St. Anne's	208,556.00	238,311.00	249,942.00	696,809.00	232,269.67	37,160.82
TOTALS	\$3,565,826.40	\$3,621,236.38	\$3,850,199.81	\$11,037,262.59	\$3,679,087.53	\$581,802.15
						\$6,815.06

**PROGRAM
COMMITTEE
REPORTS**

THE FOUNDATION OF THE DIOCESE OF NORTHERN INDIANA

Narrative Report prepared by Daniel H. Pfeifer

During the fiscal year of the Foundation of the Diocese of Northern Indiana, Inc., August 1, 1997 to July 31, 1998, there were three grants and no loans made. A grant for \$1,000 to St. Margaret's House, a grant for \$2,000 to The Northern Diocese of Indiana for the Lamberth Conference, and a grant for \$1,500 to St. Paul's, Mishawaka. The three grants were made from the General Foundation Fund. No grants or loans were made from the Congregation Revitalization Fund, the New Congregation fund, or the Outreach Fund.

The **General Foundation Fund** is the original fund that made up the extent of the foundation before the "Forward in Faith" campaign. New monies do occasionally come in to this fund from bequests and other gifts. As of July 31, 1998, it contained \$89,010.88. This fund is administered totally by the Foundation Board with grants made from the previous year's income and loans made from up to 51% of the Fund's principal. Loans and grants are made to congregations and ministries of the diocese for the furtherance of their mission. Loans are made with a set interest rate of the prime interest rate plus one percent of the bank of record of the Foundation on the business day before the meeting wherein a loan is approved.

The **Congregation Revitalization Fund** is fiscally administered by the Foundation. All grants and loans must be approved by the Congregation Revitalization and Development Committee. As of July 31, 1998, it contained \$318,358.94. It was created and continues to be funded by the "Forward in Faith" campaign. Grants are made from the previous year's income and loans made from up to 51% of the Fund's principal. Loans and grants are made to congregations and ministries of the diocese for the furtherance of their mission and in accordance with the mission priorities of the diocese as determined by the Congregation Revitalization and development Committee. Loans are made with a set interest rate of the prime interest rate plus one percent of the bank of record of the Foundation on the business day before the meeting wherein a loan is approved.

The **New Congregations Fund** is fiscally administered by the Foundation. As of July 31, 1998, it contained \$199,067.03. It was created and continues to be funded by the "Forward in Faith" campaign. Grants can be made from interest and principal as directed by the Congregation Revitalization and Development Committee and the Bishop.

The **Outreach Fund** is fiscally administered by the Foundation. As of July 31, 1998, it contained \$93,470.98. It was created and continues to be funded by the "Forward in Faith" campaign. Grants can be made from the interest income from the previous year as approved by the Social Outreach and Economic Justice Committee.

All of the Funds noted are invested in the diocesan pooled income account. An additional 5% of the total Foundation funds (\$57,444.79) apportioned appropriately for each individual Fund are invested in the diocesan capital growth account.

Allocations to the **Congregation Revitalization Fund**, **New Congregation Fund** and **Outreach Fund** are made quarterly from the receipts of the "Forward in Faith" campaign and are allocated based on the monies received with 38.33% to Congregation Revitalization, 33.33% to New Congregations and 11.67% to Outreach. (Another 16.67% is allocated to

Diocesan endowment and has nothing to do with the Foundation).
Since there are no outstanding loans, the Foundation will, in the future, encourage loans as opposed to grants, since grants dissipate principal and loans result in further growth of the Foundation.

Directors of the Foundation are as follows:

Membership	Term Expiration
The Rt. Reverend Francis Gray	-
Mr. Daniel H. Pfeifer	-
The Reverend Theodore Neidlinger	1998
Ms. Charlotte Strowhorn	1998
Ms. Jill Gutreuter	1999
The Reverend Martin Lavengood	1999
Mr. William Bissell	2000
The Reverend Harold Comer	2000
The Reverend Richard Kallenberg	-

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DIOCESE OF NORTHERN INDIANA FOUNDATION INC.

August 1, 1997 through July 31, 1998

Profit and Loss Statement

Interest Income:

St. Anne's, Warsaw	\$111.56
St. Paul's	2.48
Key Bank of South Bend (Ck. Account)	6.63

****Key Bank of South Bend (Invest. Account) \$36,602.37**

General Foundation	\$4,750.82	(13%)
Cong. Revitalization	16,297.10	(45%)
New Congregation	9,986.94	(27%)
Outreach	4,859.90	(13%)
Growth Fund	707.91	(2%)

\$36,723.04

Expenses:

11-2-97	Diocese Special Funds Acct.	\$212.00
	(1997) Blanket Bond	
3-17-97	Warner, Armstrong & Jones	\$1,500.00
	(1997) Audit	
5-5-97	Daniel H. Pfeifer	\$51.19
	Reimb. for food expense at Diocese meeting	
5-22-97	Indiana Secretary of State	\$10.00
	1997 Annual Report Fee	

(\$1,773.19)

Total Income

\$34,950.21

Other Receipts and Disbursements

Receipts of Principal:

St. Anne's, Warsaw	\$5,194.43
St. Paul's	304.76

\$5,499.19

Total Cash Received \$40,449.40

****Information available through June 30, 1998.**

Disbursements:		
Grants (August 1, 1997 to July 31, 1998)		
2-10-98	St. Margaret's House	\$1,000
	Intern Funding	
2-10-98	Northern Diocese of Indiana	
	Lambert Conference.	\$2,000.00
5-5-98	St. Paul's - grant.	\$1,500.00
Loans (August 1, 1997 to July 31, 1998)		<u>-0-</u>
Total Disbursements		\$4,500.00

Net Cash Increase	\$105,982.38
Cash Balance 7-31-97	651,447.69
Cash Balance 7-31-98	757,430.07

BALANCE SHEET 7-31-98

Assets:

Key Bank of South Bend:		
	Checking Account	\$77.45
**Investment Pool Accounts		\$757,352.62
	General Foundation	\$ 89,010.88 (12%)
	Cong. Revitalization	\$318,358.94 (42%)
	New Congregation	\$199,067.03 (26%)
	Outreach	\$ 93,470.98 (12%)
	Growth Fund	\$ 57,444.79 (08%)

Notes:

St. Anne's, Warsaw	Paid Off	
St. George's, Berne	Paid Off	
St. Paul's, Gas City	Paid Off	
		\$-0-
Assets: Balance 7-31-98	\$757,430.07	

**Information available through June 30, 1998

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FINAL RECOMMENDATION OF THE
WAWASEE CONFERENCE CENTER TASK FORCE

The following constitutes the final recommendation of the *ad hoc* Wawasee Conference center Task Force (hereafter, "TF") that was constituted by the 1997 Convention of the Episcopal Diocese of Northern Indiana. TF member names can be found at the end of this document.

The recommendation below intends to comprehensively address the Convention Resolutions, in particular, the first of the "Further Resolutions." For the sake of convenience, the text of these resolutions is printed here:

The 1997 Resolutions:

RESOLVED, that the appropriation for Revitalization and Development in the 1998 Diocesan Budget be set at \$31,000, with the remainder freed to be applied towards a mortgage

for a new chapel at the Wawasee Episcopal Center, Syracuse, Indiana, and shown as a separate line item, and that the original enabling resolution setting aside a percentage of funds out of each operating budget for revitalization and development be amended accordingly for as long as the term of the mortgage lasts;

BE IT FURTHER RESOLVED that before any monies are expended from the Diocesan Budget for the financing of a mortgage for the construction of a chapel at the Wawasee Episcopal Center, Syracuse, Indiana, that the Diocesan Council receive and approve a written report from a special task force made up of two members of Council as selected by Council, two members of the congregational Revitalization and Development Committee as appointed by the chairman of that Committee, two members of the mission congregation of All Saints' Episcopal Church as appointed by the Bishop, and a chairman appointed by the Bishop, whose sole purpose is to explain in their report how the construction of such a building will further the mission of the Diocese of Northern Indiana, the Wawasee Episcopal Center and the Episcopal Church in Syracuse, Indiana; how it will aid in the evangelization of the people of the Syracuse community giving special regard to the location of the present site in relationship to the geographic area as a mission field; and how this construction will effect the mission congregation of All Saints' Episcopal Church as one aspect of our common ministry using the Wawasee Episcopal Center with clear guidelines for use and responsibility for ongoing maintenance;

BE IT FURTHER RESOLVED that the report of the task force shall be delivered to Diocesan Council members before March 30, 1998, and that the Council shall report to the Diocese regarding the findings and action taken; and

BE IT FURTHER RESOLVED that the Diocesan Council be authorized by this Convention to act on behalf of the Diocese of Northern Indiana in the review, approval and acquisition of the financing for the construction of a new chapel at the Wawasee Episcopal Center, Syracuse, Indiana, with the pertinent financial institutions and ecclesiastical bodies.

Preamble: Why is the Diocese of Northern Indiana concerned with the Wawasee property?

First, a brief historical note that constitutes the TF's working understanding of the historical context of the 1997 Resolution. The Lake Wawasee property was donated to the Diocese by the daughter of Bishop White during the episcopacy of Bishop Mallet. Both he and subsequent bishops were interested in maintaining a chapel on the grounds to serve the spiritual needs of occasional guests and visitors to the property. As what is now known as the Conference Center emerged as a specific ministry in Syracuse, the need for regular spiritual direction became correspondingly important.

It was never explicitly intended that the chapel become an independent and self-sustaining parish. However, since the nearest Episcopal parishes were several miles away, what is now known as All Saints' Mission gradually precipitated around the increasing constancy of spiritual and liturgical possibilities at Wawasee. Over the course of years, it seems to have been forgotten that All Saints' served the needs of the Conference Center. Instead, it was taken for granted by many that All Saints' Mission should "govern" the use of the Wawasee property in much the same fashion that other parishes governed their own property and facilities. However, both because All Saints' was never officially given the legal and financial resources to function in this fashion, and also because its use of the facilities (both chapel and Conference Center) were often subsumed under the needs of other users and groups, the members of All Saints' have often been caught between the rock of being perceived as a mission/parish on the one hand, and the hard place of not possessing the tools and resources to be one on the other.

In our opinion, the organizational relationships between and among the Mission, the Conference Center, and the Diocese have not been well defined. This resulted in a large fraction of the current situation, especially that involving the uncertain lines of authority determining the maintenance, use, financial resources, and direction (or "marketing") of the facilities. Along with other factors to be mentioned below, it also resulted in a percentage of Diocesan members' disinclination to further subsidize the property. Hence, the TF decided early in its deliberations that its eventual recommendation should focus primarily on clarifying these organizational relationships not only so that they would be better understood around the Diocese, but more importantly so that more of the Diocese would own and support the ministries of Wawasee. It should be stated clearly at the outset, therefore, that the TF recommends the renovation of the Wawasee Chapel.

It must further be stated at the outset that, in our opinion, it would be extremely unwise to delay further action on the renovation of the Wawasee Chapel. This is (slightly) less a spiritual matter than a physical and legal one: portions of the building are literally falling down, and we do not wish to see them fall onto someone inclined to sue the Diocese. Hence, we have taken the position that any recommendation to delay renovation is functionally equivalent to a recommendation to raze the chapel, regardless of its other components.

Finally, we unanimously recommend the conversion of the Wawasee facilities into a Center for Christian Discipleship and Spirituality for the diocese of Northern Indiana (hereafter, "CCDS"). We will present the meaning and implications of such a Center here. If the Diocese opts not to accept this recommendation, then we propose what we believe to be the only spiritually viable alternative (see below, "Potential Objections").

Our Proposal:

We believe that the Wawasee Chapel should be renovated to complement the recently-renovated Conference Center, immediately to become a Center for Christian Discipleship and Spirituality. The current All Saints' Mission would become a "Chapel of the Cathedral," occasionally also known as an "Altar of the cathedral," meaning that it would cease to be a mission. The congregation would retain the name of All Saints' Congregation" to avoid confusion and uncertainty in Syracuse as much as possible. While we recognize that the language of "Chapel of the Cathedral" is not common, it reflects the canonical relationship between (for instance) seminary chapels and the Dioceses within which they exist. All Saints' Congregation would not be served by either a priest or vicar per se, but rather by the Chaplain of the CCDS. The pastoral leadership usually exercised within parishes by the Vestry would be fulfilled by a Chaplain's Advisory Committee. The members of All Saints' Congregation would not be responsible for the usual Diocesan assessment, nor would their financial and legal status reside fully with them; instead, they would be officially retained within, and discharged by, the Cathedral. In all other ways, though, the ministries of All Saints' would continue as at present.

We further recommend that a new Diocesan commission (a Board of Trustees) be established to oversee the mission and purpose of the CCDS. The Board's membership would minimally be the Bishop, the Chaplain, a Site Administrator, elected and/or appointed members representing each Deanery, and one ex-officio member from the Chaplain's Advisory Committee. The Board's mission would be to provide appropriate oversight of the property, hospitality, pastoral care, scheduling of programs, marketing of the CCDS, and perhaps most importantly, adequate coordination with the Diocese. The Chaplain would be primarily responsible for the spiritual needs of both guests and congregational members. The Site Administrator would be primarily responsible for the maintenance and logistical concerns of the property, including in

particular the marketing of events planned by the Chaplain.

In our opinion, this proposal has several advantages:

1. It will allow All Saints' to function fully as a church with regard to the sacraments, liturgies, hospitality, education, and the like; that is, to the outsider, All Saints' would look and feel like a normal Anglican church. It will therefore allow the congregation to expand in ways that its own mission and resources intend, but now with the advantage of an attractive and safe building; evangelization will no longer have to do battle with the physical property. All Saints' members have been enthusiastic in supporting their mission even in the teeth of the difficulties herein enumerated, including pledging a significant fraction of the cost of renovating the Chapel. In the opinion of the TF, this support must not be overlooked or rejected.
2. It will constitute an attractive Episcopal Church within the Syracuse community. Many parishes within the Diocese are physically small, but none is unsafe. The citizens of Syracuse, both permanent and seasonal, deserve to see a better Anglican presence.
3. It will offer to the Diocese at large a Center at which existing and new ministries can be located. Among other events, the following are envisioned as taking place at the CCDS:
 - a relocated (and perhaps renamed) School for Faith and Ministry, including, perhaps, the Deaconal training school;
 - Cursillo formation weekends;
 - small group retreats (clergy; laity; vestry; clergy-&-family; youth groups);
 - catechetical training seminars; and
 - new ministries as deemed appropriate.
4. It will retard, and hopefully end, the debate within the Diocese about what, in fact, is the purpose of Wawasee.

Potential objections to this proposal:

Our discussions with various members of the Diocese yielded several objections to any further use of the property on Lake Wawasee, regardless of how construed. To the degree that such objections affect our proposal, we believe it appropriate to address them here. (There is no normative ranking intended here.)

1. The Wawasee property is too valuable to be used as it is; it should instead be sold with the proceeds supporting other Diocesan ministries.

This is the most regularly-recurring objection that we encountered. While it is both serious and significant, we have come to believe that it is off target in at least two ways. First, it appears to quantify spirituality, as though a direct correlation could be built between capital value and spiritual value. While there are surely conditions within which such a practical calculus may and must appropriately be made, we do not believe that All Saints' currently fits within them. For the reasons offered above, the genesis of the Wawasee property, including both its spiritual and secular functions, occurred uniquely and have also been maintained uniquely. Thus, we believe that it is unwarranted to say that "because conditions 'X and Y' resulted in the abandonment of St. Swithin's Parish in Anytown, therefore they must result in the abandonment of All Saints' as well." All Saints' is not a normal parish, and hence, normal assessment criteria do not apply to it.

Second, it is possible to interpret this objection as viewing the Wawasee property as a cash cow to be slaughtered from Diocesan consumption. While it is true that the lakefront property is extremely valuable, it is not clear to us why this fact requires that it be sold regardless of the consequences to the All Saints' worshippers. If there were no All Saints' worshippers, it would

be a different matter. However, given the stability of the congregation, its intention to remain in Syracuse, and the amount it has pledged to help to rebuild the Chapel, we believe that a proposal such as the present one is the best.

2. Diocesan funds are unfairly allocated to All Saints' but not to other similarly-sized missions and parishes. True, but only if (as above) All Saints' is viewed as a normal parish with normal historical antecedents and prospects. If it is viewed instead as *sui generis*, which in our opinion is both appropriate and necessary, then, *given an appropriate mission of all of the Wawasee facilities*, it is not unfair to allocate funds to a site that, in principle and in fact, is owned by and available to all persons and parishes in the Diocese.

3. It is too far away from too much of the Diocese. We do not believe that this is the case. Anecdotally, several members of the TF have been to events scheduled much further away from "home" than Syracuse is from the furthest parts of the Diocese. The longest drives are from Gary, Kokomo, and Monticello, and they are not overly burdensome.

We heard the related objection that persons in the Diocese hesitate to "cross US 31" going either direction. We believe that with adequate reason to do so, and adequate facilities to arrive at, this objection can be resolved.

It appears to the TF as though Syracuse is reasonably centralized with regard to the largest clusters of Anglicans in the Diocese. Hence, logistical or convenience objections will apply equally to Syracuse as to any other alternative site.

4. The Diocese should not be in the Conference Center business. We agree. Our proposal ends this activity.

Summary and Alternative:

As should be evident by now, the TF is committed to the idea of a CCDS, regardless of how subsequent deliberations might reshape it. However, if the Diocese decides not to adopt this proposal, then, in our opinion, it would be best to sell the lakefront property and use as much of the proceeds as necessary to establish All Saints' elsewhere in or near Syracuse. We are unanimously committed to the perpetuation of Anglican ministry in the area. Because of the unusual nature of the existing mission, we believe that setting aside a substantial portion of the proceeds of any sale for moving it is far preferable to abandoning it altogether. And for the reasons offered above, we do not believe that this would constitute an inappropriate subsidy of All Saints'. If such a sale occurred, it would signal not a failure of All Saints' to maintain itself as a parish, but rather a failure of the Diocese to adequately define and maintain its mission in Syracuse. The members of All Saints' should not have to bear the weight of this exclusively.

With sincere gratitude to the Diocese for entrusting us with this responsibility, and to God for helping us to execute it, we are: Larry Biller, J.P. Carver+, Brian Grantz+, Linda Hughes+, David Hyndman+, Kirk Philippsen, Kern Trembath (Chair).

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REPORT FROM THE STANDING COMMITTEE TO THE ONE-HUNDREDTH CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

President, The Rev. Michael Basden, Saint Anne's, Warsaw; Secretary, Mrs. Martha Kahn, Saint Michael and All Angels, South Bend; The Rev. Frank Moss, Trinity, Fort Wayne; The Very Rev. Frederick Mann, Cathedral of Saint James, South Bend (1998); Dr. John Mapes, Saint Andrews, Kokomo (1998); Mrs. Nancy Brennen, Saint Paul's, Mishawaka..

Consents:

-To the ordination and consecration of the Rev. Charles E. Jenkins as Bishop coadjutor for the Diocese of Louisiana

-To the ordination and consecration of the Rev. Barry Robert Howe as Bishop Coadjutor for the Diocese of W. Missouri

- To the ordination and consecration of the Rev. Canon Chilton Knudson as Bishop for the Diocese of Maine
- To the ordination and consecration of the Very Rev. Mark S. Sisk as Bishop Coadjutor for the Diocese of New York
- To the election of a Bishop Coadjutor for the Diocese of Rochester
- To the ordination and consecration of the Rev. Wayne Parker Wright as Bishop of the Diocese of Delaware
- To the ordination and consecration of the Rev. John P. Croneberger to Bishop Coadjutor for the Diocese of Newark

Postulants and candidates for Holy Orders

September 1, 1998 - signed testimonial approving Kristine Graunke's ordination to the Diaconate.

Other Business:

- Provided consent to the encumbrance of Saint Anne's, Warsaw of a construction loan of \$500,000.
- Provided consent to the encumbrance of Grace Church, Fort Wayne of a construction loan of \$600,000 to be rolled over to a 15 year mortgage.
- Provided consent to the encumbrance of The Cathedral of Saint James, South Bend, of a renovation loan of \$23,040 for the PTL Tire Center, owned by the Cathedral for needed repairs.
- On Sept. 29, 1998 accepted Bishop Francis Gray's resignation.

Respectfully submitted,
Martha Kahn - Secretary

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ANNUAL REPORT OF THE COMMISSION ON MINISTRY 1998

Commission Membership

Mrs. Anne Donnelly, St. Alban's, Fort Wayne - Chair 1999; Leroy M. Lacey, Esq. St. Andrew's, Kokomo - 1998; The Rev. Margaret Harker, Christ the King, Huntington - 1998; Deacon Theodore Neidlinger, St. Andrew's, Kokomo - 1998; The Rev. Henrietta Brandt Lavengood - Extra Parochial - 1999; Mrs. Charlotte Strowhorn, St. Augustine's, Gary - 1999; Mrs. Kay Miller, St. John the Evangelist, Elkhart - 2000; Dr. Kern Trembath, Cathedral Church of St. James, South Bend - 2000; The Venerable M. Richard Miller, St. Andrew's, Valparaiso - Ex Officio; The Rev. Frank Moss III, Trinity, Fort Wayne - Ex Officio; The Rev. Canon David L. Seger - Ex Officio; The Rt. Rev. Francis C. Gray - Ex Officio.

The Commission on Ministry has met regularly on the third Saturday of each month with the exception of May, due to conflicts with other meetings in the Diocese, and August. In January there was a combined meeting with the Standing Committee at which time three candidates for postulancy were interviewed. After the interviews, it was unanimously agreed that two of the three would be recommended to the Bishop for postulancy. The third person was not recommended at that time only due to some work still needed to be completed. That candidate is now ready for another interview, which will have been completed before Diocesan Convention. As of this report, one of the postulants will be ordained to the transitional diaconate before Diocesan Convention.

Due to the Bishop wishing to ordain transitional deacons before their General Ordination

Examinations have been completed, a standing board of Examining Chaplains has been established for the diocese. This board consists of The Rev. John Schramm, the Rev. Dr. Hugh Paige and Dr. Kern Trembath.

Because we no longer have the School for Faith and Ministry active in the diocese, Bishop Gray appointed a committee to investigate a plan for the training of priests and deacons. This committee consisted of Dr. Kern Trembath, Chair, the Rev. John Schramm, The Rev. Patrick Ormos, the Rev. Tina Velthuizen and Archdeacon Rich Miller. This committee has recommended to the Commission on Ministry that we use a program from the Montreal Diocesan Theological College of the Anglican Church of Canada. This is a reading and tutorial course. Dr. Kern Trembath visited the MDTC that past summer and has confirmed that this will be a workable program in our diocese. At the next meeting of the Commission on Ministry, we will discuss how we can introduce the MDTC training to the diocese.

In July, the Commission on Ministry met in a retreat form rather than a regular meeting. The retreat began with prayer and bible study. Most of the day was spent in reviewing the Handbook for Applicants to the Ordained Ministry along with the MDTC. It seems it will be necessary to re-write some of our work to incorporate the MDTC.

Expenditures

Ethics Committee	\$650.00
Conferences	228.56
Meals	216.96
Printing and Office Supplies	320.88
Total	\$1,416.40

Approximately \$2,580.00 was given out for continuing education grants funded by the Forward in Faith campaign.

In the coming year the Commission on Ministry will be rewriting our ordination process to incorporate the MDTC and hopefully will have a candidate actually using the MDTC program. We will continue to discuss the implementation of Canon IX and will be reworking our ideas for mentors for applicants going through the process in order for the Commission on Ministry to be more in touch with the applicants.

Respectfully submitted,
Anne E. Donnelly - Chair

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COMMITTEE ON CONGREGATION REVITALIZATION & DEVELOPMENT

Membership

Mr. Richard C. Wolf, St. Timothy, Griffith, Chair - 1999; The Rev. Megan Traquair, Gethsemane, Marion - 1998; The Rev. David L. Hyndman, St. Augustine, Gary - 1998; Ms. Julia Fitzsimmons, St. Timothy, Griffith - 1998; Mr. Larry Biller, All Saints, Syracuse - 1998; The Rev. Teunisje Velthuizen, Holy Trinity, South Bend - 1999; The Rev. David K. Ottsen, St. Paul, Mishawaka - 1999; The Rev. Linda Hughes, All Saints, Syracuse - 1999; The Rev. Patrick C. Ormos, St. Andrew, Valparaiso - 1999; Ms. Alisa West, St. Anne, Warsaw - 2000; The Rev. Brian G. Grantz, St. Anne, Warsaw - 2000; Ms. Jane Schmoetzer, St. Paul, Munster - 2000; Ms. Kim Chastain, St. John of the Cross, Bristol - 2000.

The Committee met quarterly with 70% of the members usually in attendance.

1997-98 Goals included: A re-assessment of the needs of the Calumet Deanery, renewed evangelism ministries/programs throughout the Diocese which included the sponsorship of the Door to Door evangelism ministry of Kris Graunke and her work with Holy Trinity, South Bend, providing more accessibility and assistance of Diocesan resources to congregations

within the Diocese, establishment and training of a Diocesan Consultants Team, providing a series of training seminars to the congregations of the Diocese.

1997-98 Objectives included: Providing financial assistance to congregations for members to attend the Start Up/Start Over Seminar and Alpha course training, development of a Diocesan Resource Library, development of a Diocesan Resource Catalog (people/task oriented), sponsorship of a series of seminars entitled "Building the Kingdom" which will present topics included in the training received by the Consultants Team, sponsorship of a lay leaders workshop in October 1998 given by Michael Smith, provide a uniform application, review and procedure for funding/reduction requests submitted to the Diocese.

Current Year Resource Analysis: Consultants Team, Resource Catalog, People Resource List, 3 Years of those trained/attended the Start Up/Start Over Seminar (funded through CR&D), Alpha course training/sponsorship, the Wawasee Conference Center, the Worshipful Work Seminar, Lay leaders seminar given by Suzi Miller, Michael Smith Seminar.

Over the last 3 years, CR&D has provided assistance to many of the parishes within the Diocese for a variety of reasons. The majority of our work with congregations is in reviewing their Mission Statements, providing facilitation of Mutual Ministry reviews and facilitating planning procedures. It is estimated that at least 40% of the congregations have been engaged in one way or another during this time frame.

Our efforts to offer assistance and engage participation include establishment of a Resource Library, Resource Catalog, Resource List (people/task oriented), Build the Kingdom Seminar, establishing and training of a Consultants Team, sponsorship, training and making Alpha Courses and related materials available for the use of the congregations within the Diocese.

Additionally, CR&D has developed a uniform Application for Funding which simplifies the procedure for congregations to apply for grants and funding from Diocesan resources.

CR&D has been participating in development of a more defined relationship with the Diocesan Restructuring Committee and Diocesan Council. As part of this process we have recognized that this ministry provides a means of excitement as well as frustration, providing the possibility to negotiate change, initiate revitalization, provide assistance in making churches centers of faith, centered on knowing Christ. It provides an opportunity to be a part of new life, in recognition of Christ in all of our communities of faith, often times on the edge in bringing about that change.

1998 Expenditures (as of 8/26/98)

Consultants Training	10,143.40
Mission Development	2,800.00
Grants (Holy Trinity)	3,500.00
Reimbursements - Consultants Expenses	1,801.07
Start Up/Start Over	4,038.00
Alpha Training & Materials	1,336.08
Library Materials	1,026.74
Journey to Adulthood	2,500.00
EFM	1,500.00
Miami Street Property*	3,748.67

Notes

* Currently the Miami Street Property (Former Christ Church) receives monthly rental income in the amount of \$400.00, the difference shown in expenditures includes total costs, including utilities and maintenance for the property less rental income.

** The above expenditures do not reflect other outstanding commitments that have not been funded at the time of this report. There is an annual commitment for Wawasee in the amount of \$31,000.00. Therefore, the year end financial statements may reflect an overage for our line items if these funds have not been paid prior to the year end.

1999 Goals and Objectives

To continue offering assistance to the congregations of this Diocese in the form of consulting services, training resources and to provide financial assistance in the form of grants to further the ministry efforts within local congregations. A more concentrated effort will be made to recognize the needs and trends in smaller congregations and provide assistance in coping with those situations. Further, to interact with the Diocesan Council and Restructuring Committee in defining the roles and lines accountability within the Diocese.

Respectfully submitted,
Richard C. Wolf, Chair

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SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE

Membership

The Rev. Robert Fitzpatrick, Grace, Fort Wayne, Chair - 2001; The Rev. M. Anne Dorgan, St. Anne's, Warsaw - 2001; Ms. Nancy Seger, St. Paul's, Mishawaka - 2001; The Rev. Loyd Holifield, St. Elizabeth's, Culver - 2000; The Rev. Gloria Taylor, Trinity, Michigan City - 2000; The Rev. Michael Haas, Trinity, Logansport - 1999; The Rev. Robert Taylor, Gethsemane, Marion - 1999; Mrs. Lillian Illes, Holy Trinity, South Bend - 1999.

Committee Mission Statement

The Social Outreach and economic Justice Committee of the Diocese of Northern Indiana seeks to foster an attitude of compassion as the union of Christian spirituality and social action within the Diocese of Northern Indiana and to support the congregations of this diocese in their witness and ministry to the broken, rejected, hungry and homeless of our communities and the world.

The Committee was established by diocesan convention to promote and evaluate outreach ministries within the diocese. The total dollars spent from the diocesan budget for such ministries are minimal. Funding for outreach ministries and special projects can be sought through Foundation grants. We must enter into an ongoing discussion regarding the prudence of a diocese our size directly funding any outreach ministries. The funding of outreach ministries by the diocese should only take place when the ministries serve the entire diocese to encourage ministry at the local level, represent a unified diocesan effort and/or are part of our membership as a diocese in a broad-based organization. The Committee has spent the first few months of its reconstituted existence exploring how we might best serve the diocese and the "sick, the friendless and the needy."

Through the Diocesan Convention in voting to go forward with the Forward in Faith Capital campaign and the creation of the Congregational Revitalization and Development

Committee decided to create this Committee, it has been dormant for a few years. All of the members are new to the Committee. We are just now coming to some self-understanding of our possible place in the diocese.

At the direction of the Council, the line items in the budget for Episcopal Community Service (\$200), Presiding Bishop's Fund (\$250), AIDS Ministry (\$325), Recovery Ministries (\$500), and Ecumenical Commission (\$200) have been placed in our purview. This brings the total for "outreach" in 1998 to \$1,475 within a total diocesan program budget of \$55,279 (or 2.67%). The money (\$200) allocated and spent for the Episcopal Community Services is for the ongoing budget and is merely a symbol of the diocesan commitment to this ministry in the Calumet region which bears our name and represents the diocese in the most urban corner of the Northern Indiana. The funds allocated for the Presiding bishop's Fund money is for mailings to parishes. AIDS Ministry (\$325) funding has heretofore been used to pay for an "800" number for Deacon Gloria Taylor to minister to persons with HIV and AIDS. The money allocated for Recovery Ministries (\$500) has been used mainly to help defray the cost of Deacon Frank McKee's attendance at meetings of the National Episcopal Coalition on Alcohol and Drugs and other conferences. The money set aside for the Ecumenical Commission (\$200) is to pay our dues in the new version of the Indiana council of churches.

In 1999, the Committee will continue to define its role in the diocese and encourage parish based outreach ministries. We hope to document the ministries presently active in the parishes of the diocese and offer some community based educational opportunities. The Committee is also planning a one day Saturday Lenten retreat to take place on four different Saturday morning this Lent which will seek to connect our spiritual lives with the Gospel imperative to serve the sick, friendless and needy. We hope these retreats will provide a setting to connect ministries of service across congregations within the different regions of the church. These will be opportunities to share and brain-storm about the needs of our local communities.

The Committee needs to reconsider our symbolic support of the Episcopal Community Services. It would seem appropriate that the diocese also symbolically annually give to such ministries as St. Margaret's House and the Mission House ministry in the "Harbor" area of East Chicago (a ministry of the Church of the Good Shepherd). These too, are extraordinary broad-based ministries that have an effect beyond the work of an individual parish. It is clear to us that spending money, large amounts, on outreach from the diocesan budget is not realistic or prudent. How can the Diocese, individual congregations and individuals best help the ministries within the Diocesan family?

We certainly have an ongoing need to support the Presiding Bishop's Fund and the mailings will need to continue to the parishes. Mrs. Charlotte Strowhorn continues her service as diocesan representative for the Presiding Bishop's Fund. A report from Mrs. Strowhorn will be available at this convention. How can we encourage congregational support for this ministry to the world? Deacon Gloria Taylor retired this year as the coordinator of AIDS Ministry for the Diocese. Ms. Betty Jo Boyer is the newly appointed liaison for AIDS Ministry in the diocese and the national church. She has expressed the desire to form sub-committees at the deanery level to address needs at the parish level. She has tried to provoke interest in the T.A.P. Program (Teens for AIDS Prevention). She has specifically asked that money and support be part of our planning for 1999. The role and effectiveness of the Recovery Ministries will be an issue in 1999. With the retirement of Deacon Frank McKee as chair of the group and his years of service, it will take a new direction. The Committee has asked the Bishop to appoint Mr. Jim Morkoetter to chair the Recovery Ministries group within the diocese.

The Bishop appointed the Reverend Frank Moss as diocesan Ecumenical officer within the past four months. Father Moss has expressed the need for some training and connections

to fill this role. The emerging relationship with the E.L.C.A. is of particular importance. We also have a responsibility to maintain some membership in the new "council of churches" in Indiana.

The Outreach Fund of the Diocese is fiscally administered by the Foundation of the Diocese of Northern Indiana. It was created and continues to be funded by the "Forward in Faith" campaign. Grants can be made from the interest income as approved by the Social Outreach and Economic Justice Committee. The Committee would encourage congregations to seek such grants.

The Social Outreach and Economic Justice Committee of the Diocese of Northern Indiana looks to 1999 to be a year of learning and sharing as we try to help congregations live out the Gospel imperative to care for our neighbors (locally and globally) and to celebrate ministries of service within our congregations. We are called to celebrate that same Christ Jesus known to us in the Sacrament at the altar, is also known in the rejected and unloved of the world.

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EPISCOPAL COMMUNITY SERVICES

Originally initiated by laity with support from local clergy and the Bishop, Episcopal Community Services was founded to help persons in need of food, clothing, shelter and similar crises. After operating from its founder's garage for a number of years, additional lay support enabled the purchase of a house in Gary as a facility for this important ministry. With the additional support and leadership, increased support was found from other Episcopalians around the Diocese. Following retirement of the original founder, Jerry Funes, in May, 1996, Richard Wolf was elected president of ECS and the Board named Fr. Robert N. Lynn as Executive Director. During the past two years, ECS has received significant support from the Diocese and local churches in the Calumet for both paying off the mortgage on its building and for carrying out its ministries. This money came from a trust fund that was capitalized with proceeds from the sale of Christ Church, Gary. The Executive Council has recognized ECS as a Jubilee Center of the Episcopal Church, denoting exemplary work in ministry with poor and/or oppressed people. Since its beginning, ECS has operated as an all-volunteer ministry.

In the fall of 1996, Fr. Lynn moved into the ECS building. This action enabled ECS to have regular hours when the office was open and when people could receive help. It also signaled a change in approach to the immediate neighborhood. The building was no longer simply an office or an emergency shelter or a storage place for food and clothing: someone actually lived there. Although regular office hours are maintained, the fact that someone lives in the building means that people can drop by for friendship as well as help and that service is available on a widely expanded basis. It also means that additional programs can be undertaken. If the priest is home, the doorbell is answered between the hours of 6 a.m. and midnight. A key ministry is now simply hospitality. The Roman Catholic priest across the street says he answers the door of the rectory at night with a gun in his hand, there are no guns at ECS but there is a big yellow sign with the symbol of a pedestrian and words which say: "No Guns: Children Playing". And they do just that in our After School and Summer programs.

ECS House is rather like a Dorothy day Catholic Worker House now. The place is open and people can come by for conversation as well as when there are special needs. Conversation frequently includes sharing an impromptu meal or beverage, and what is going on is usually far more than is apparent. One of the most significant things being addressed in this manner is racism. While professionals in this field tend to define racism as "prejudice acted upon with power." and therefore as something only whites have/do, no such assumptions are made here. We address the underlying alienation between the races as racism and recognize that we are all adversely affected by it in all its dimensions. As God has "broken down the walls of alienation," so too must we, including especially those within ourselves. We find that looking for common

ground between ourselves and others and treading that ground together is more effective than lectures, preaching, or continual flagellation over past history and our own sinfulness. So sharing our common humanity in simple and humble ways permeates what we do here. Giving help and receiving help in return seems to be an effective equalizing process. What we desire here is more opportunities for such sharing of life and its struggles to take place.

Volunteers at ECS have developed means to streamline the distribution of food while increasing accountability for its distribution. The number of service hours when persons in need can come and receive assistance from ECS has been more than quadrupled in the last two years. The increase in service hours has created a capacity to deal with more new people who receive increased attention in obtaining services of other existing agencies, both governmental and private not-for-profits. ECS House has ceased functioning as a homeless shelter where only a handful of homeless families could be served annually and increased efforts to obtain such housing through existing shelters with complement of social services staff to more adequately assist homeless persons in addressing the causes of their homelessness.

Persons giving exemplary volunteer service this year have been: ECS Board Members: Rich & Susi wolf, Fr. David Hyndman, Alana Fralinger, June Brown. Others have been Ed Fralinger, Eleanor Wolf, Fr. John Blakslee, Gladys Seno, Eric Michael, David Heady, Nancy Osorio, Jesus Martinez Osorio, Rev'd Eugene Kemp, Simon Barrios, and Corya Channing. Ace-in-the-Hole Awards to: Fr. Steve Schuneman, Rabbi Stanley Halprin, Rich Reuth, Fr. David Hyndman. Master Mechanic Award for repairing Fr. Lynn's vehicles without charge: Mike Flynn, Sam Osorio, Andre McQuay. Fr. Robert N. Lynn has served as Executive Director. Board members this year included: Mrs. June Brown, Judge William Davis, Mrs. Alana Fralinger, Fr. Patrick Heiligstadt, Fr. David Hyndman, Mr. Chukwudi Onwuka, Mrs. Marlene Wolf, Mr. Rich Wolf (part-year).

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EPISCOPATE RELATIONS COMMITTEE

Membership: The Rev'd. Henry G. Randolph Jr., Saint David, Elkhart - 1998; Mrs. Arlyne Jacobsen, Saint Paul, Munster - 1999; Mr. John Ritter, Saint Andrew, Kokomo - 1998.

This Committee is to make recommendations to the Diocesan Council and to the Convention for the maintenance and pastoral support of the Episcopate. The Committee also reports to the Convention annually.

The Committee met with the Grays in May to discuss the matters of compensation and other ways we might support and encourage them. The Committee recommended to the Diocesan Council and the Finance Committee a raise of 4% in the compensation of the Bishop in 1999. This is reflected in the proposed budget of the Diocese. We believe that this raise is merited on the basis of the past year's work by the Bishop, and because he has not received a merit raise in the last two years. We also seek to encourage the Bishop in the year to come, and financial reward is a way of doing this.

The year past, saw us trying to provide pastoral support to the Bishop and Mrs. Gray, especially during the times of Mrs. Gray's surgery and treatments for breast cancer. We are grateful for the prayers of the Diocese for them as they coped with the pain and anxiety that comes with facing into the storm of this life-threatening illness. We continued also to try to remember them at the times of family celebration of the various milestones in their lives.

During the last year, Father Dabney Smith resigned to begin a new ministry in Florida. That unexpired term must be filled by election at this Convention. Mr. John Ritter is filling an unexpired term. So, at this Convention, three new members of the Committee will be elected: one (1) presbyter for a full two (2) year term; one (1) presbyter for a one-year, unexpired term; and one (1) lay person for a full two (2) year term.

The Committee does not make expenditures from the Diocesan Budget. The costs of the Committee's work are borne by the members.

We give thanks to God for the good work of Bishop Frank Gray and Karen Gray on behalf of our Diocese. Their devotion, commitment, diligence, encouragement, and support honors our Lord Jesus Christ, and is a benefit to His holy Church.

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ST. MARGARET'S HOUSE

Members of the Board of Directors of St. Margaret's House, Inc.: Kathleen Berwick (1999), Calumet Deanery; Nancy Brennen (1999), Diocese of Northern Indiana; Sara C. Kirkwood (2000), Wabash Valley Deanery; Rhonda Culbertson (1999), Cathedral Chapter; Helen Donovan (1999), Community; Anne Dorgan (1999), Ft. Wayne Deanery; Carl Gilland (1998), Elkhart Deanery; Kathleen Herrman (2000), Community; Margaret Kenney (1998), Community; Geannine Mitchell (1998), Michigan City Deanery; Mary Pyles (1999), Community; Brian Shappell (1999), Community; Cindy Van Parys (1999), Director; Deborah Walters (2000), Greater Elkhart Region; Barbara Wilson (1999), Community Agency Liason; Bishop Francis C. Gray; The Venerable Sarah Tracy.

St. Margaret's House, a day-center for women. Simple words, yet words that change the lives of women and children, both guests and volunteers. Monday through Friday, *needs*, both great and small, are shared and met, or cried over, or prayed with, or laughed with, or just a hug in silence, or all of the above in working with day-to-day needs of women and children.

With the expanded kitchen, over 45 persons can be seen feeding their bodies each day as well as their souls, in community with others, with contact with others. Clothing and other basic life needs are met through the generous donations of the parishes throughout the Dioceses, individuals and service organizations.

Needs of the mind and spirit are also addressed. Programs this past year have dealt with such issues as self-discovery, spiritual reflection, health issues, S.O.S. (Sex Offense Services), one-on-one needs, stress reduction, anger management, parenting skills, and addiction issues. Volunteers, students and speakers have joined us from IUSB, Notre Dame, Southwest Michigan College and Saint Mary's College. Senior nursing students come monthly to talk about health issues and provide blood pressure checks. Several volunteers work with the guests on basic computer skills to aid them in entering the job arena. The daily volunteers themselves provide a source of comradeship and caring that are an essential part of St. Margaret's House.

To assist in nurturing the hard-working volunteers, retreats are held each year. In February, we were honored to have MJ Murray-Vachon give a presentation to the volunteers of St. Margaret's House regarding conflict resolution.

Two of the guests themselves led a program on crafting greeting cards, to be offered for sale in support of programs and activities at St. Margaret's House. Guests teaching guests.

During the year, the community was made more aware of St. Margaret's House through some media involvement, including two articles in the South Bend Tribune, participation in Women's Fest, Fox 28's presentation about St. Margaret's House being a cooling center, and Executive Director Kathy Schneider speaking at various parishes and organizations on behalf of the work of St. Margaret's House.

During 1998 St. Margaret's House was the subject of a 4-man MBA team from Notre Dame, reviewing needs and goals. The Board of Directors of St. Margaret's House have reviewed their recommendations and are in the process of developing a few of the ideas generated from this study, with the long term needs of the guests of St. Margaret's House as the primary focus for discussions.

The work begun by The Venerable Sarah Tracy eight years ago, continues day to day, making a difference for the women and children touched by the programs and opportunities presented by St. Margaret's House. St. Margaret's House flourishes under the leadership of Kathryn Schneider, whose faith and caring is reflected in her work, by the time and work given by the volunteers, and the support of many benefactors, such as the Diocese of Northern Indiana.

Submitted by Deborah Walters - President SMH Board
September 10, 1998

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WAWASEE EPISCOPAL CENTER

Census for 1998: Episcopal Church Groups - 13; Other Church Groups - 4; Corporations - 3; Families - 16. These figures do not include any usage by All Saints congregation. Such usage will only increase during their construction project.

We continued our progress on improving the center and our property. The lots across the road were cleared of over 50 fallen trees and lots of fallen limbs. Several trees on the main property were trimmed, the gutters were cleaned out and repaired where necessary. Two of our furnaces were repaired, the pier was repaired, the carpets were cleaned, the exterior windows and screens were cleaned and repaired, the roof and chimneys were inspected, and the decks were washed and waterproofed.

There are several areas that will need attention during the upcoming year. The seawall is in very bad shape, with massive cracks in several areas. The pier needs to be scraped and painted, and we should look into replacing our current stair railing down the lake stairs. The wooden decks and steps are beginning to crack in several places, and repairs should be made. The salt used on them in winter to de-ice them is taking a big toll on them. The door and window trim needs to be repainted, especially on the lake side doors. On the interior of the building, the handicapped shower stalls are starting to peel off the finish layer, making them difficult to keep clean. There are several places that need to be re-plastered, especially in the kitchen, baths, and stairwell. Also, the furnishings are going to need some updating. The arm chairs have been repaired several times, but continue to fall apart. Some light fixtures continually blow bulbs, and should be replaced. Several bedspreads are showing considerable wear and tear.

It has been an honor and a privilege to serve the church as director of the center these past two years.

Respectfully submitted,
Brenda Rigdon

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COMPANION DIOCESE COMMITTEE COMPAÑEROS EN CRISTO

Membership: The Rt. Rev. Francis C. Gray (ex officio); Arlyne Jacobsen, St. Paul, Munster, Chair; The Rev. John Schramm, St. Thomas, Plymouth, Treasurer; Julie Barth, St. John of the Cross, Bristol; Julius Barth, St. John of the Cross, Bristol; Kristine Graunke, St. Andrew, Valparaiso; Karen Gray, Cathedral, South Bend; Anne Heiligstedt, St. Christopher, Crown Point; The Rev. Charles H. Hensel, Gary; The Rev. Glenn Kanestrom, St. Paul, LaPorte; Jane Kanestrom, St. Paul, LaPorte; Dr. Russell Kitchner, Cathedral, South Bend; Mel Ring, Christ the King, Huntington; Nancy Seger, Diocesan Office, Mishawaka; Tim Skimina, St. Timothy, Highland; Aleta Watton, St. Andrew, Kokomo.

This year, three groups from our Diocese went to Honduras. In February, a group from St. Thomas, Plymouth, went for the dedication of one of the churches they financed. Then this summer, a group of our youth with adult supervisors and a group from Elkhart went to Honduras. Both of these groups participated in various painting projects while they were over there. Since last year, St. Thomas' Church has completed two church buildings and is financing the construction of a third. Many parishes have supported girls from Little Roses' Home and boys from El Hogar. There is a growing interest in all phases of the diocese of Honduras, including interest from parishes not before involved. Three churches (St. Paul, LaPorte; St. Paul, Mishawaka; and Holy Trinity, South Bend) financed a clergy spouse conference for newly ordained deacons' spouses.

This year we spent \$3,650 of which \$1,837.57 was a carry-over from the previous year. The money was spent as follows: \$2,800 for the youth Trip; 700 for the Diocese of Honduras; 150 for St. Thomas, Plymouth trip.

The task of the committee is three-fold: to pray, inform and facilitate. It aims to encourage regular prayer for the people and parishes of the diocese of Honduras. It aims to inform the parishes of Northern Indiana about the life and ministries of the diocese of Honduras. It also aims to facilitate the involvement of those who respond by enabling personal contacts through visits and other kinds of communications, and by offering opportunities for those in Northern Indiana to be involved in ongoing projects in Honduras. This year, we are planning to update our promotional material with a video showing the three groups in Honduras. Ms. Chris Dulinsky, Grace Episcopal, Fort Wayne, is currently teaching in Honduras.

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REPORT OF THE DIOCESAN RESTRUCTURING COMMITTEE

1998 Members: Robert Fitzpatrick, Grace, Fort Wayne; Ann Heiligstedt, St. Christopher, Crown Point; Henrietta Lavengood, St. James, Goshen; C. Patrick Ormos, St. Andrew, Valparaiso; David Seger, Canon to the Ordinary; Dabney Smith, St. Michael, South Bend; Megan Traquair, Gethsemane, Marion; Richard Wolf, St. Timothy, Griffith; Bishop Francis Gray, ex officio.

Purpose of Committee: Bishop Francis Gray has summed up the work of the Restructuring Committee: "In the power of the Spirit, the purpose of this group is to lead and facilitate the development and implementation of a diocesan vision for restructuring."

1998 in Review:

Following the 1997 diocesan convention, diocesan consultant Susy Miller made a number of recommendations to the committee. Recommendations that the committee reviewed in 1998 were:

- (1) view the diocese as an enabler of healthy local expressions of Christian units
- (2) examine our experience of the catholic faith
- (3) develop our link to outreach and relationships beyond diocesan borders
- (4) develop connections between congregations, deaneries, and throughout the diocesan system
- (5) refine communication
- (6) re-examine diocesan committees: define their mission, vision, and work
- (7) better cultivate leadership
- (8) develop a concrete plan for continuing education
- (9) develop new models of ordained ministry
- (10) clarify congregational designations to support and validate the ministry of the small church
- (11) examine effectiveness of current deanery structure

The work the committee has done thus far has resulted in many people talking about a new vision for the diocese. Our most recent ideas of how we envision the diocese include:

- (1) diocesan activity would be fruitful and decentralized
- (2) we would work so all may be connected electronically and through the written word
- (3) diocesan liturgies would bind us together
- (4) the diocese would be defined by both lay leaders and clergy, rather than clergy alone
- (5) through a common purpose and vision, all the pieces of the diocese would fit together as a whole, reflecting our part in the Anglican community in its depth and breadth.

Fundamental to the ongoing work of the committee has been the recognition that until the diocese as a whole has a clear sense of mission and vision, it will be difficult to move ahead with any restructuring or revisioning process. We need to decide together what is our mission and vision. To this end, we have sponsored the following events:

- May 18 - Fact Finding: sent Diocesan Restructuring Questionnaire to diocesan committees
- May 18 - Meetings that Matter Workshop for laity by Sr. Ellen Morseth
- May 19 - Clergy Presbyter's Day led by Sr. Ellen Morseth
- Oct. 9-10 - Lay Retreat with Michael Smith - on personal mission and vision
- Oct. 11-14 - Clergy Retreat with Michael Smith - creating a diocese that is a healthy system
- Nov. 9-10 - Presiding Bishop Griswold to lead a forum at diocesan convention on the above

Expenditures for 1998:

1998 Budget Allocation -	\$4,326.85
Worshipful Work Workshop -	\$300.00
Laity and Clergy Retreats -	\$2,000.00
Total	\$2,300.00
Balance	\$1,026.85

Recommendations for 1999

- *Develop committee mission/vision statement with assistance from Diocesan Consulting Committee
- *Hold a conference for laity and clergy on how to raise up leaders from the congregations
- *Lent 1999 - deanery-wide events with Bishop Gray focusing on lay leaders
- *Fall 1999 - Lay and Clergy meet to form mission and vision statement for the diocese

Respectfully submitted,
Ann E. Heiligstedt

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**YOUNG ADULT LEADERSHIP TEAM
EXUBERANCE YOUTH MINISTRIES**

Y.A.L.T. Membership: Mrs. Aleta Watton - Youth Ministries Coordinator - Diocesan Staff; Mr. Andrew Moore - YALT Chair - St. John the Evangelist, Elkhart; Mr. Andrew Walker - Co-Secretary - St. Andrew, Kokomo; Miss Amanda Robison - Co-Secretary - Trinity, Ft. Wayne; Mrs. Sharon Katona - Treasurer - St. Paul's, Mishawaka; Mrs. Dawn Hedy - Happening Coordinator - St. Christopher's, Crown Point; Miss Mary Morris - Happening Coordinator - St. Andrew's, Valparaiso; The Rev. Tina Velthuizen - Clergy Member - Holy Trinity, South Bend; Mr. Gage Morris - Christ the King, Huntington; Miss Laurie Fisher - Trinity, Ft. Wayne; Miss Katie Dombek - St. Anne's, Warsaw; Mr. Tim Schramm - St. Thomas,

Plymouth; Miss Lesley Poehlman - Cathedral of St. James; Mr. Jason Beschinski - Cathedral of St. James; Miss Niki Lee - St. Christopher's, Crown Point; Miss Rachel Wolf - St. Timothy's, Griffith; Mr. David Croyle - St. Paul's, Munster; Miss Carmen Blubaugh - St. Peter's, Rensselaer; Miss Camille Blubaugh - St. Peter's, Rensselaer; Ms. Ann Heiligstedt - St. Christopher's, Crown Point; Mr. Jayson Gray - St. John the Evangelist, Elkhart; Mr. Mike Parrow - St. John of the Cross, Bristol; Mr. Paul Parrow - St. John of the Cross, Bristol; Mr. Colby Miller - St. Andrew, Kokomo; Mr. Jeff Watton - St. Andrew, Kokomo

Youth Activities Nov. '97 - Nov. '98

Happening weekends - #13 & #14; New Beginnings weekends - #12, #13, #14; Youth Quake '98; ERM Youth Conference in North Carolina, Shrine Circus Deanery Event - Ft. Wayne; Two Province V Youth Network weekends; 30 hr. famine events at two parishes; Tool Time Workshops for youth workers and J to A training; Ropes Course Deanery Event; Honduras Youth Mission Trip; Two Adventure Camps with 150 participants; Pre-Pre EYE Province V Event in Valparaiso; Diocesan Convention Youth Event 1998.

Youth office provided 4 editions of the Exuberance Newsletter and mailed bi-monthly resource packets to each parish. Y.A.L.T. members visited other parishes to give talks on mission and youth ministry. A network of youth leaders in the Diocese has been established for support, prayer, and assistance for parish youth programs. This year we were able to have a very effective training for these youth workers.

Parish Involvement in the Youth Program

Our program intends to enhance what parishes are already doing for their youth or fill the needs of churches with limited resources. Many parishes are already involved in the Diocesan Youth Program in some capacity. We are striving to recruit YALT members from every parish that has youth. We are communicating regularly to every parish in hope we can meet their needs. We are providing youth worker training to help with awareness and educational needs. We are working with the Christian Formation Committee to help those parishes involved in Rite 13 and Journey to Adulthood. YALT members are available to assist parishes with their youth programming.

Money spent last year: Please see Diocesan Financial General Ledger for specifics.

Program Plans for 1999

Publish the *Exuberance Newsletter* - quarterly

Bi-monthly parish mailings with newsletter, brochures and registrations.

Tool Time Workshops for youth leaders - twice in the year.

Deanery Youth Events - spearheaded by YALT members

Two Happening weekends and reunions

Two New Beginnings weekends and "Continuings" reunions

Two distinct Summer Camps - elementary and Jr./Sr. High

Host Honduran youth at camp

Two Province V Youth Network meetings

Three major youth trips - 1. Cedar Point Trip - Sandusky, Ohio

2. YouthQuake Conference - North Carolina

3. Episcopal Youth Event - Terra Haute, Indiana

YALT planning retreat and regular YALT meetings

Summer Service Project

Add "Young Adult Ministries" (YAMS) - publish newsletter for transitioning young adults to college and work force. Send care packages to college students. Offer retreats for young

adults.

Christ's Mission through Youth Ministry

Our motto is "The Youth are the Church of the Future. The Future is Now!" We all know that without youth, our church will perish. As we reach toward a new millennium, we must meet the needs of the next generation and allow them to minister to us in the present. "A child shall lead them . . ."

Thus our recommendations for 1999

That all parishes will take advantage of the Diocesan youth program as one way to provide ministry to your young parishioners. That we encourage more of our youth to be active, working members of our parishes and the Diocese. That our youth will have the opportunity for seat, voice and vote at Diocesan conventions. That each parish sends one representative to serve on the YALT. That we add specific ministry to young adults in college or entering the work force.

Respectfully submitted,
Aleta Watton

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THE AD HOC COMMITTEE ON COMMUNICATION

The Ad Hoc Committee on Communication was formed by the request of Council to look at issues of communication in the diocese, particularly that of The Beacon. In addition, we were asked to consider other forms of communication, including e-mail, websites, and the use of faxes.

The committee consists of The Rev. Steven L. Schuneman (St. Paul's, Munster) chair; The Rev. Mary Kate Schroeder (St. Michael's, south Bend); Ms. Holly Taylor Coolman (St. Michael's, South Bend); and Mrs. Sarah True-Marot.

The committee began its work by considering the effectiveness of The Beacon and the emerging Around the Diocese. A brief survey was sent to the clergy of all the parishes, asking for their evaluation. We received a few back by mail, most were contacted by phone. We achieved about 90% participation.

We learned a couple of important things that are helpful for understanding communication in our diocese. While most people appreciated the presentation of The Beacon, its content received the most criticism. Generally, people felt that most of the articles in The Beacon were not timely, and tended to report events after the fact. Some respondents referred to the publication as a kind of "cheerleader" for the diocese. While they felt that was useful, it didn't help with the important goals of communication.

Many felt that these problems have been addressed by Around the Diocese. It does provide advance information on programs and events that have not yet occurred. Ample advance notice was considered very important to the success of any communication in the diocese. Our parishes are interested in what is happening in our diocese, but they need the time to plan and prepare in order to be actively involved in our programs.

We were reminded that we need to hear about events more than once, reinforcing the importance of multiple means of communication. Whatever "house organ" we develop, it must be supported by flyers, phone calls, and public announcements.

It was felt that substance had to be considered more important than style. A less "polished" publication can reach churches and individuals more quickly, and provide the information in a timely fashion. Of course, it's also essential that churches duplicate and share information with the parish, especially its lay leaders. Too often, news of exciting programs never reach the people most interested in them.

Our committee also considered electronic communication. E-mail, websites and faxes are

growing in number and importance. Many churches have some means of receiving e-mail, either directly to the church, or through their lay leaders. We believe that we should establish a network of internet addresses so that every congregation can receive e-mail from the diocese. E-mail provides the opportunity for the quickest means of communicating new information and ideas.

However, we also recognize that not all churches are "up to speed" or online. This would take some time to develop. Likewise, we recognize that some communications might get lost in the process or never delivered. Until our parishes become committed to using this technology, e-mail and websites should serve as a backup for written and mailed communication.

Still, as we look forward to the new century, it is important for us to continue to develop this resource and use it to our full advantage. For instance, we envision the possibility of some "online meetings" that would enable people around the diocese to communicate without having this travel. This would enable us to greatly increase participation in diocesan functions and policy making. We also believe that websites offer a tremendous opportunity for evangelism and church growth as we share our faith with others who regularly use the world wide web.

Again, the most important thing about The Beacon (or any publication that seeks to inform the diocese), is that it communicate programs and events in a timely fashion. The publication should provide adequate lead time so that our parishes will have time to respond. In the same way, the newsletter should have regular dates of publication, and clear deadlines so that articles can be written. It should be a publication we can look forward to, expect, and find essential to our parish ministry.

Other results: 70% have e-mail. Often it's their personal account and not the church's;
10% of churches have no computer/internet capabilities;
60% have fax numbers, some are at the clergy's homes;
Not all parishes have a newsletter for The Beacon or Around the Diocese to be distributed.

For the budget we should consider, at the very least, continuing funding for Around the Diocese or another newsletter. We may wish to consider funding to support the diocesan web page and increase communication through e-mail.

People want from any vehicle
-timely information/reporting/calendar information
-pastoral communication from the Bishop
-Good news and aids that assist parish ministry

Faithfully,
The Rev. Steven L. Schuneman - Chair

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DIOCESAN CHRISTIAN FORMATION COMMITTEE

The Rev'd Michael Basden, St. Anne's Episcopal Church, Warsaw, IN - 1999; The Rev'd Stephen Gerth, Trinity Episcopal Church, Michigan City, IN - 2000; Ann Heiligstedt, St. Christopher's Episcopal Church, Crown Point, IN - 1999; Aleta Watton, (Diocesan Youth Minister) St. Andrew's Episcopal Church, Kokomo, IN, ex-officio; Nancy Bennen, Chairman, St. Paul's Episcopal Church, Mishawaka, IN - 2000.

The Christian Formation Committee is re-organizing, re-structuring and committing itself to strengthening the Christian Formation Processes already extant in the Diocese. There are seven (7) parishes involved in Catechesis of the Good Shepherd, twelve (12) parishes using Rite 13 & J2A material as part of their formation program and six (6) parishes using the

Catechumenal Process as their adult formation process.

Christian formation is formation and conversion in Christ, not education in a strictly scholastic manner. In 1998, we provided a Catechumenal process Training day with the Rev'd Jeffrey Lee, and Catechesis of the Good Shepherd training for 3-6 and 9-12 year olds beginning in September. The Diocesan Youth Minister was asked to be a member of the Christian Formation Committee to provide a continuity and interfacing of Diocesan Christian Formation Programs.

The Committee encourages parishes to take advantage of training sessions offered, and to utilize the current resources and people who are willing to work with the existing Christian Formation Process (Catechesis of the Good Shepherd, Rite 13 J2A, and Catechumenal Process).

Expenditures for 1998:

Postage	\$ 25.43
Catechumenal Workshop Honorarium (The Rev'd Jeffrey Lee)	\$433.80
Catechumenal process Workshop (Cathedral - Custodian)	\$ 20.00
Catechesis Training (Rebekah Rojcewicz & Carol Dittberner)	\$1,100.00
TOTAL	\$1,579.23

Recommendations for 1999

The Committee's budget request for 1999 was approx. \$8,000. This increase incorporates the funding and licensing for Rite 13 & J2A (currently being funded by the Congregational & Revitalization committee) increased training opportunities for the Catechumenal Process and Catechesis of the Good Shepherd. The Committee's overwhelming goal is to provided training in at least two areas of the Diocese so more congregations can take advantage of these opportunities.

Events in 1999

-Catechesis of the Good Shepherd Training sessions will be held at Trinity Church, Michigan City: January 15-16, 1999, March 12-13, and May 14-15, 1999.

-The Rite 13 & J2A will be having a *"Tool Time Training"* March 12-13, 1999.

-The Catechumenal Process *"Day with Bishop Gray"* is scheduled for February 6, 1999. The response from the July Catechumenal Training session was to have networking and idea sharing sessions. We will try to plan this type of event in January or March for Catechumenal Process Teams.

Please talk with any of the Christian Formation Committee members if you have questions, ideas or suggestions.

Submitted,
Nancy Brennen, Chairman

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DIOCESAN STEWARDSHIP COMMITTEE

Members: Robin Douglass (St. Michael's, S. Bend); Dan Ewing (Trinity, Ft. Wayne); Arlyne Jacobsen (St. Paul's, Munster); Fr. Henry Randolph (St. David's, Elkhart); John Ritter (St. Andrew, Kokomo).

Mission: To provide a program of education that will enhance the stewardship efforts of the parishes of this diocese.

Past year's program: The committee will have met three times; May 16, 1998 a stewardship workshop was held in South Bend. Thirty-three people attended representing 15 parishes; Every parish was contacted personally to deliver a manual for Stewardship Development;

Additionally, five parishes have been helped by consultants or committee members.

Last years expenditures: This years expenses are \$996.62 which were primarily for the workshop leader's air fare, honorarium, and Manual for Stewardship Development.

Plans for coming year: It is the intent of the committee to carry out their mission statement primarily through the use of trained consultants. This requires further recruiting and training. Much of this budget request is focused on this.

Long range hopes and plans: That the parishes in the diocese will be aware of and take advantage of those trained consultants. Communication still remains a major problem, but we will continue to attack it.

Budget Request:

Postage	\$75.00
Consultants Training	\$800.00
Outside Workshop Leader	\$600.00
TOTAL	\$1,475.00

RESOLUTIONS

RESOLUTION #1

Election of the Bishop for the Diocese of Northern Indiana
(Passed As Amended)

RESOLVED, that the convention of the Diocese of Northern Indiana adopt the following rules proposed by the Standing Committee for the election of a new bishop:

1. An Episcopal Election Committee will be formed consisting of six (6) members elected by the Deaneries at a meeting called by the Deaneries no later than December 7, 1998, and six (6) members appointed by the Standing Committee. The Standing Committee will appoint a chairperson from the twelve members of the Episcopal Election Committee.
2. Those wishing to nominate must do so by written petition within a week after the official slate of candidates is announced. Potential nominees must give their written consent to have their names submitted.
3. The Episcopal Election Committee will be asked to submit a minimum of four names. All nominees including those submitted by petition, will be invited to a Diocesan gathering of all interested persons prior to the time of election.
4. A special convention for the election of the bishop will be held in South Bend on Friday, November 5, 1999, one day in advance of the regular convention of the Diocese.
5. The Standing Committee will appoint a Transition Committee of an as yet undetermined number to be responsible for the Election Convention, the Consecration, and other tasks to be determined.
6. An Election Chaplain is to be appointed by the Standing Committee who is to coordinate prayer teams in each congregation who are to pray for the Episcopal Election Committee, Transition Committee, and the episcopal nominees as they are known.

Explanation

The Standing Committee met with Bishop Clayton Matthews, Director of the House of Bishops Office of Pastoral Care, to begin plans for the election of a new bishop. This resolution comes out of his recommendations. Since it is the Convention that elects, it is the convention that must set the rules for how the nominating and election process is to be set up. Based on Bishop Matthews recommendations and the desire of the Standing Committee to have as open and as efficient a process as possible, we propose to you these rules. By having Deanery elections and by having the Standing Committee appoint some of the members of the nominating committee, we can be sure that there is a balance of representation throughout the Diocese. The petition method of nominating from the floor makes for a more inclusive process which allow for names beyond the official slate of nominees and is necessary to be certain there is adequate time to do the required background checks on all nominees before the election. Diocesan canons require that the election of a Bishop be held at a special convention. We have selected the day before our regular convention to allow us to gather only once to complete the election and to conduct diocesan business. After the election a majority of the Standing Committees and the House of Bishops must give their approval to our choice. It is our hope that the consecration of our new bishop could be scheduled during the Epiphany season of 2000.

RESOLUTION #2
Seat, Voice and Vote for Diocesan Youth
A Substitute Resolution
(Passed)

Presented jointly by: The Rev. Brian Grantz, Saint Anne, Warsaw; The Rev. Robert Fitzpatrick, Grace, Fort Wayne; The Rev. David Hyndman, Saint Augustine, Gary

RESOLVED, that Canon 2.2.a of the Constitution and Canons of the Diocese of Northern Indiana is hereby amended to read as follows: "A delegate shall be ~~eighteen (18) years of age or older and a confirmed~~ a confirmed adult communicant in good standing of a parish or mission." Be it further

RESOLVED, that the proposal for special representation to the Diocesan Convention by confirmed communicant youth members of the Diocese, ages 16-18, participating with seat, voice and vote with delegates being elected annually, one (1) each by deanery, be studied by the Diocesan Council in conjunction with the Young Adult Leadership Team and the Canons Committee, and a recommendation made to the one-hundred first convention of the Diocese of Northern Indiana for action pertaining said representation. And be it further

RESOLVED, that every parish and mission is encouraged to review the process by which delegates to Diocesan Convention are chosen in an effort to determine how youth and all other constituencies are represented, or are *de facto* excluded from representation, and further encouraged to enact measures to correct any exclusive practices.

Explanation

1) Canon 2.2.a of the Diocese of Northern Indiana is not consistent with the Constitution and Canons of the Episcopal Church. Article 1, Section 4 of the Constitution requires that Deputies to the General Convention be "confirmed adult communicants of this Church, in good standing in the Diocese." Canons I.17.2(a) and (b) define adult communicants as members who have received Holy Communion at least three times in the preceding year and who are *16 years of age* or older. Canon I.17.3 states that a communicant is in good standing when the communicant has "for the previous year .. been faithful in corporate worship, unless for good cause prevented, and (has) been faithful in working, praying, and giving for the spread of the Kingdom of God." Therefore according to the greater Church, the age of adulthood and representation is sixteen, not eighteen. Furthermore, according to the Chancellor of the Diocese there is no legal prohibition in the State of Indiana against a minor serving as a delegate to Diocesan Convention. The proposed change in the language of the Diocesan Canon mirrors the language of the Constitution of the Episcopal Church.

2) While the presenters of this resolution recognize the need for a change in Canon 2.2.a, we are also aware that simply changing the minimum age for Delegates to the Diocesan Convention will not necessarily result in increased youth representation. Measures do need to be taken to empower youth and encourage their interest and participation in the governance of the Church. However, the establishment of a system of extra-parochial representation for any group of people requires careful consideration and attention to the implications of the precedent that would be set by such action.

[RESOLUTION #2 - Original
Seat, Voice & Vote for Diocesan Youth

Presented jointly by: Rev. Dick Kallenberg, St. John, Elkhart; Rev. Mark Geisler, Trinity, Fort Wayne; Rev. Patrick Heiligstedt, retired; Rev. George Minnix, interim, St. Christopher, Crown Point; Rev. Mary Kate Schroeder, St. Michael, South Bend; Rev. Steve Shunemann, St. Paul, Munster; St. Elizabeth Parish, Culver.

RESOLVED, that beginning in 1999, confirmed a communicant youth members of the Diocese ages 16-18 may participate at Diocesan Convention as a delegation with seat, voice and vote, such delegates to be elected annually, one (1) by each deanery; and be it further

RESOLVED, that said elections take the form of nominations by parish clergy or senior wardens to their deans by September 1 each year, so elected youth may be contacted and attend their respective pre-convention deanery meetings as well as a youth delegation meeting headed by the Youth Ministries Coordinator; and be it further

RESOLVED, that Canon 2.2a is hereby amended to read as follows; "... a delegate shall be ~~18 years~~ 16 years or older and a confirmed communicant in good standing . . ."

Explanation

Convention provides a framework through which the Diocese equips ALL disciples with the tools necessary to better perform the works of God in our world. To this end, we note that:

1. As precedent, three (3) dioceses in the Province of the Midwest allow seat, voice and vote for youth, and three (3) allow youth seat and voice;

2. The youth of our diocese are not only the church of the future. They are the church here and now. By the gifts of the Holy Spirit given in Baptism and strengthened in Confirmation, the youth are full members of the body of Christ, but their voice is not yet heard in the central deliberative body of our Diocese. It is our assertion that the diocese needs to hear the perspectives of its young members to fully discern the spirit of Christ in its decision-making. We ask our young people to acolyte, sing, serve, lay read, outreach, teach Sunday School and attend worship. The average parish or mission could not operate without their service and the inspiration of their presence. Here and now, we need to affirm the value of our youth as full brothers and sisters in Christ by asking for more than their physical service within the body, but also for their insight, judgement, perspective, and opinion;

3. When this resolution comes to a vote, please notice that no young people will be able to speak for or against it on the floor of convention;

4. Including youth in our convention is also a way to tap into and develop present leadership in the diocese. Giving responsibility goes hand-in-hand with empowering youth. Furthermore, it is our experience that youth evangelism is most effective when youth reach out to other youth: in fact, one of the fastest-growing segments of our diocese and the church at large is youth. Including youth at all levels of the church will increase their investment in the institution and fire their drive to bring their peers into the church;

5. We do not believe youth comprise a "special interest group," as they have no representation at convention at this time. Allowing one (1) youth leader to represent the needs of all youth in each deanery is a fair and adequate ratio of representation to this body.]

RESOLUTION #3
CANON 9 TASK FORCE

The following resolution is proposed by the Diocesan Canon 9 Task Force to encourage conversation within the diocesan community about the shape of our ministry to allow canonical change which truly reflects our shared vision of mission:

RESOLVED that the One-Hundredth Annual Convention of the Diocese of Northern Indiana receive for study the Discussion Instrument of the Diocesan Canon 9 Task Force (distributed under separate cover);

BE IT FURTHER RESOLVED that the Task Force disseminate the Discussion Instrument throughout the diocese; provide opportunities for discussion in parishes, in deaneries and with the Bishop; and prepare a report about these discussions for the diocesan Council by September 1999;

BE IT FURTHER RESOLVED that the Task Force prepare for consideration at the One-Hundred First Convention canonical changes to reflect the vision for ministry and mission which emerge from the discussions; and

BE IT FURTHER RESOLVED that these canonical changes be reviewed throughout the diocese for the year following the One-Hundred First Convention and brought before the One-Hundred Second Convention in the year 2000 for final action.



